



ABOUT MEDHA

Medha improves employment outcomes for youth in India. We provide 21st century skills training and career services to students at under-resourced educational institutions. Partnering with the public sector, we aim to influence policy from the inside-out, mainstreaming our model and approach into the existing education system, better preparing millions of youth for their lives after school.

Since 2011, we have worked with over 6,000 students across 40 educational institutions, placed them into internships and full-time jobs with 300 leading employers, and built a public-private partnership with the government. We are supported by leading global foundations and corporations and have received numerous awards and recognitions for our work.

CURRENT OPPORTUNITY – RESEARCH & DISSEMINATION

Medha is in the process of scaling its program to 30,000 youth across five states in the next three years. To achieve this ambitious growth, we are replicating our 'Career Services Center' model across 100 educational institutions in 25 Tier II/III cities in towns. In parallel, we are working with state and central government departments to integrate our programming, approach, and processes into the public-sector education system.

Accordingly, Medha is looking for passionate and motivated professionals to help create, organize, and disseminate knowledge within and outside the organization for greater outreach and impact.

NATURE OF WORK

The Senior Manager, Research & Dissemination is responsible for designing, conducting, and disseminating research related to Medha's core areas of work (youth employability and employment). You will identify research topics and theses, collect data, complete analysis, and produce knowledge that can be disseminated to key stakeholders across the ecosystem – students, industry, academia, and the government.

PRIOR EXPERIENCE

Ideal candidates should be familiar with the latest research tools and methodologies and know how to apply them to their work. They should have previous experience conducting and creating similar research, although it need not be in Medha's core area of work. They should be equally as comfortable in spoken and written English and Hindi.

BENEFITS

With Medha, you will experience and see the impact of your work on a day-to-day basis. You will be given flexibility and autonomy to pursue your ideas and plans. You will learn the challenges/opportunities of working in a growing, non-profit environment. You will be part of a passionate team that cares deeply about their work and mission.

DETAILS

This is a full-time position based in Lucknow. Salary range is ₹4.8 – 7.2 lakh per annum, plus EPF, annual bonus, and other benefits.

CONTACT

Email cover letter and sample work CV to careers@medha.org.in