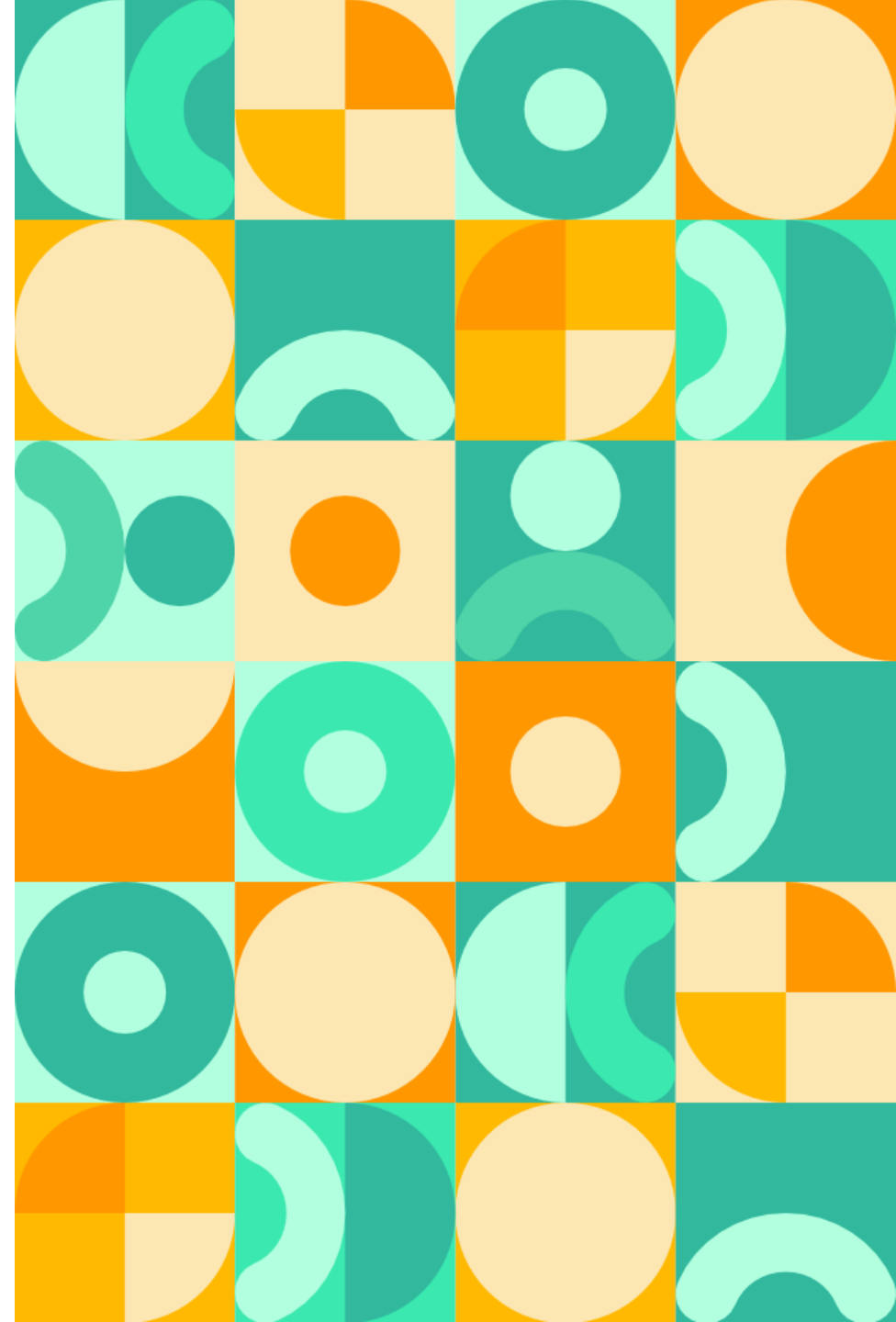




ALUMNI CONNECT 2024

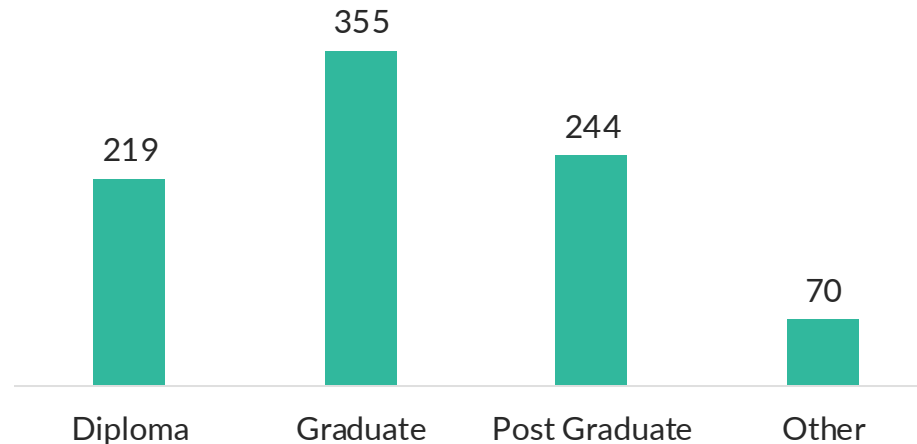


888

Sample size

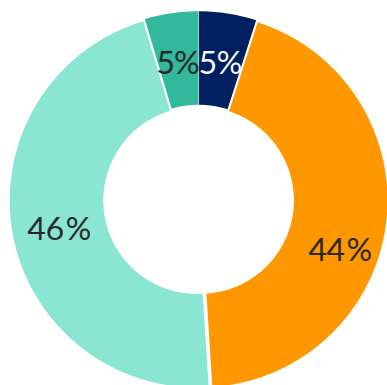


Educational Qualification

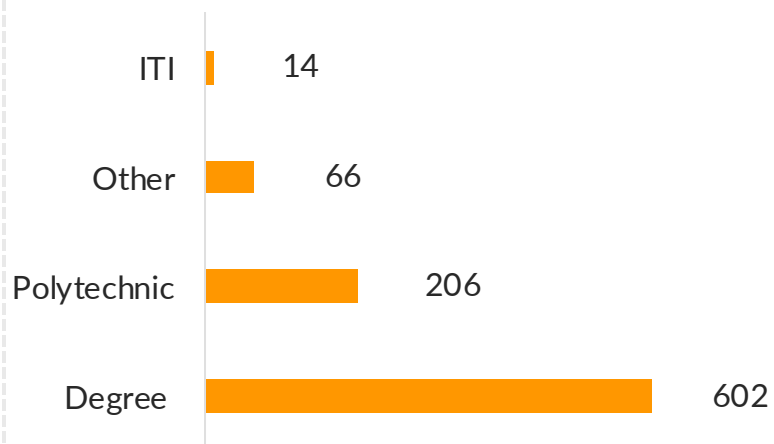


Age Ranges

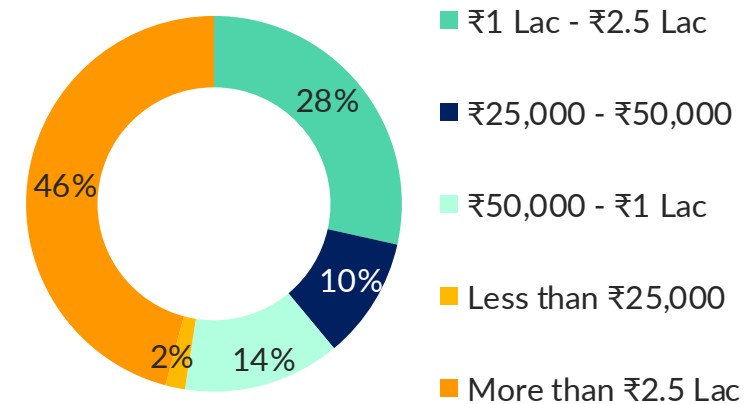
16-20 21-25 26-30 Above 30



Educational Background

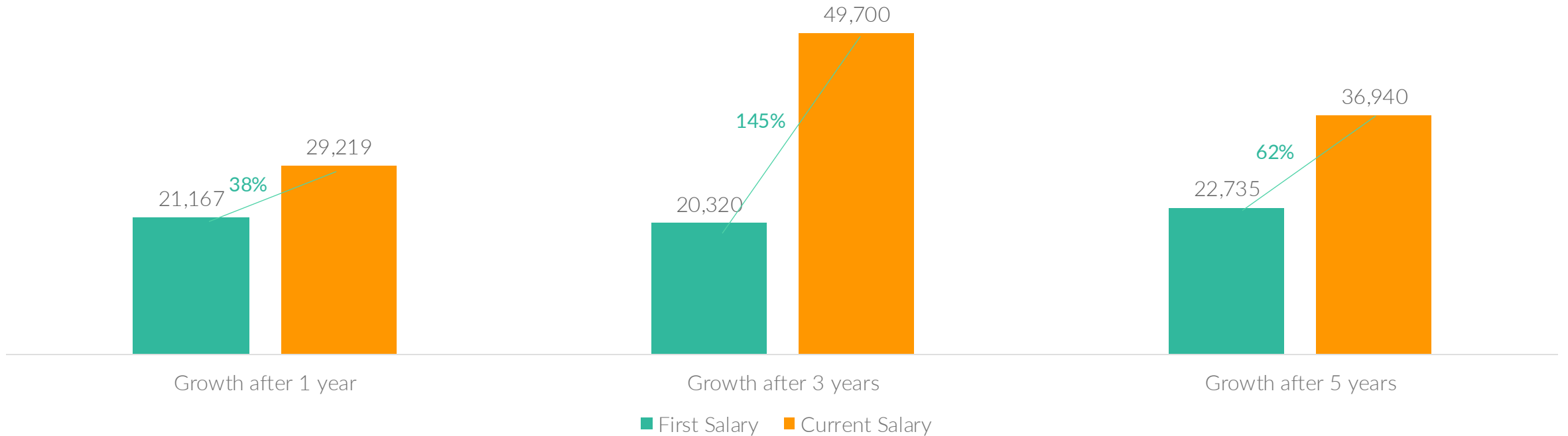


Annual Family Income



EARLY CAREER PROGRESSION

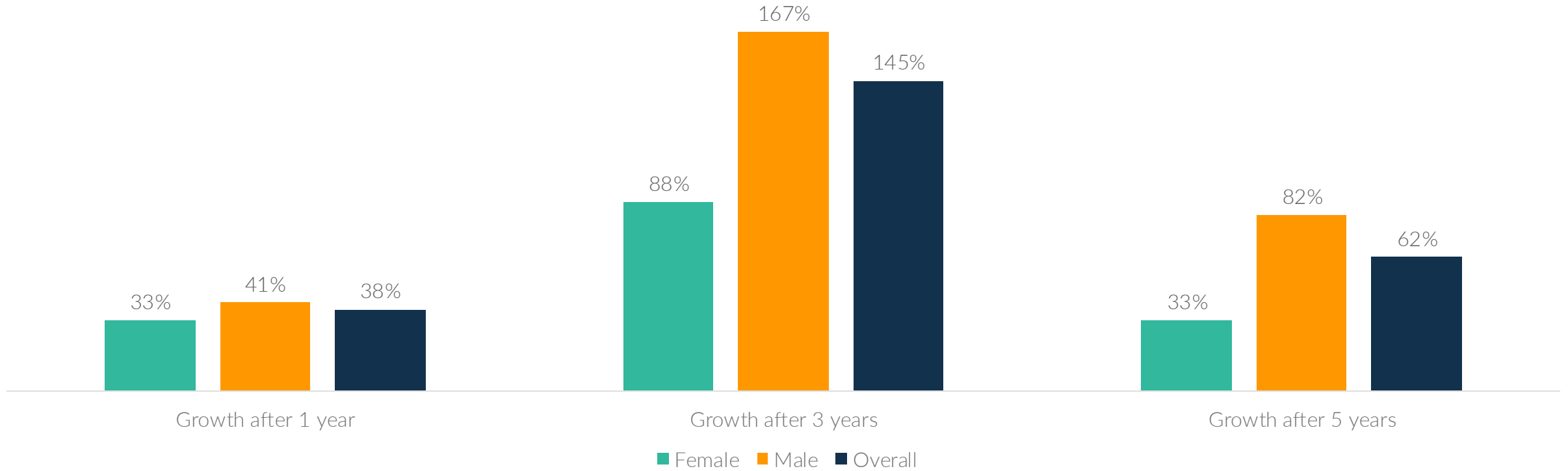
Salary Growth After Graduation



Sample size of 36 for year 1 year after graduation, sample size of 29 for 2 years after graduation and sample size of 39 3 years after graduation.

EARLY CAREER PROGRESSION

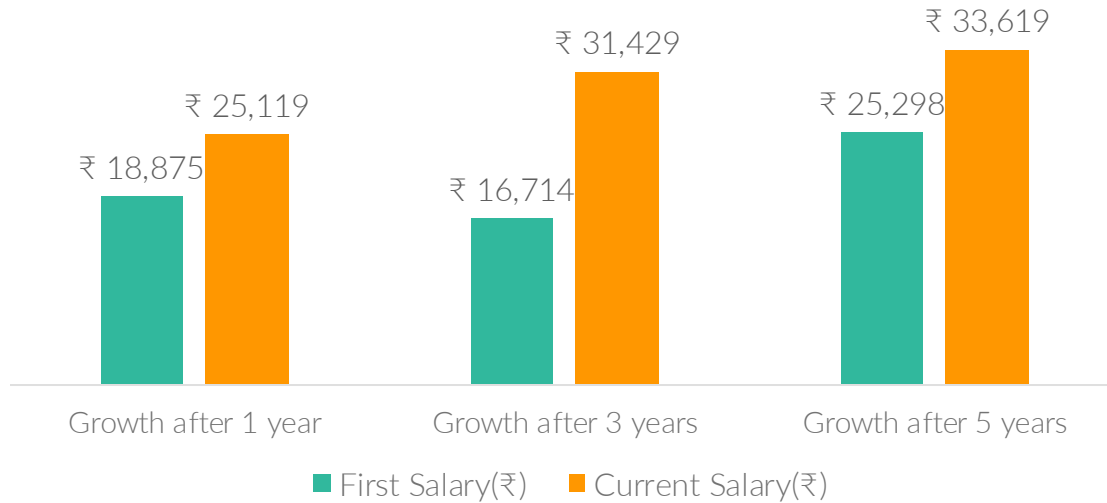
Salary Growth After Graduation



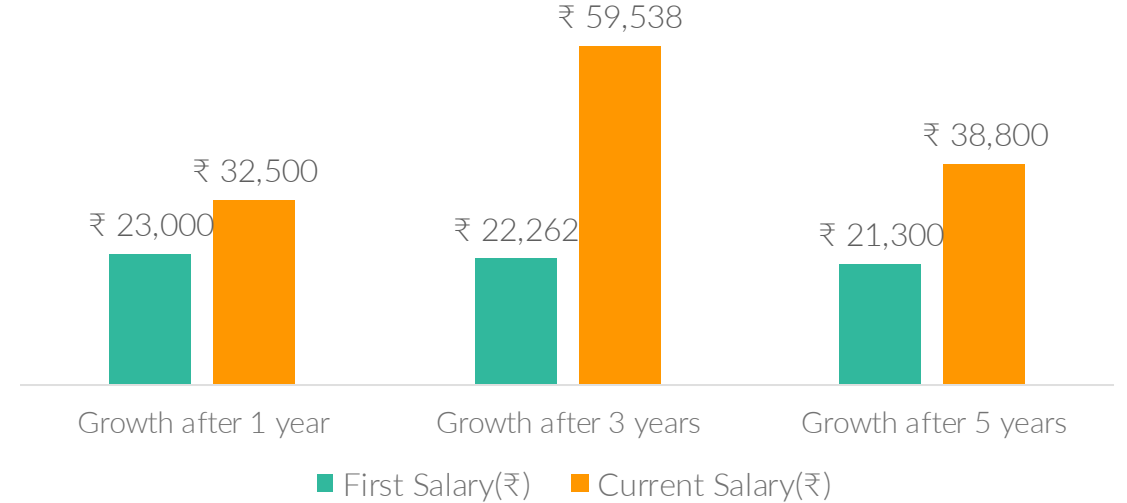
Sample size of 36 for year 1 year after graduation, sample size of 29 for 2 years after graduation and sample size of 39 3 years after graduation.

EARLY CAREER PROGRESSION

Salary Growth After Graduation - Female



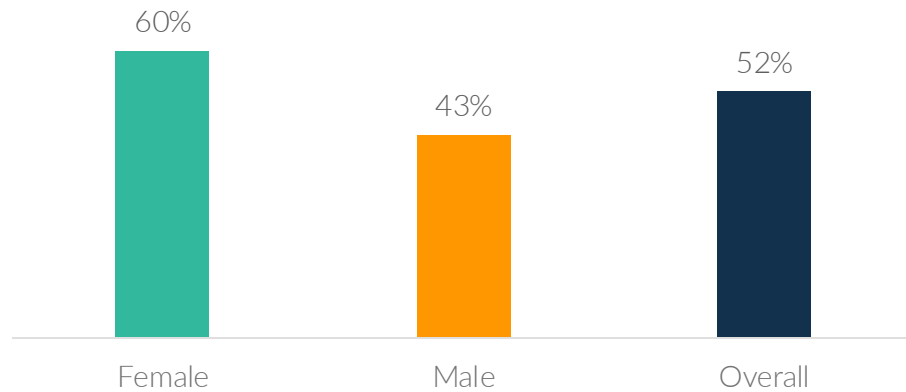
Salary Growth After Graduation - Male



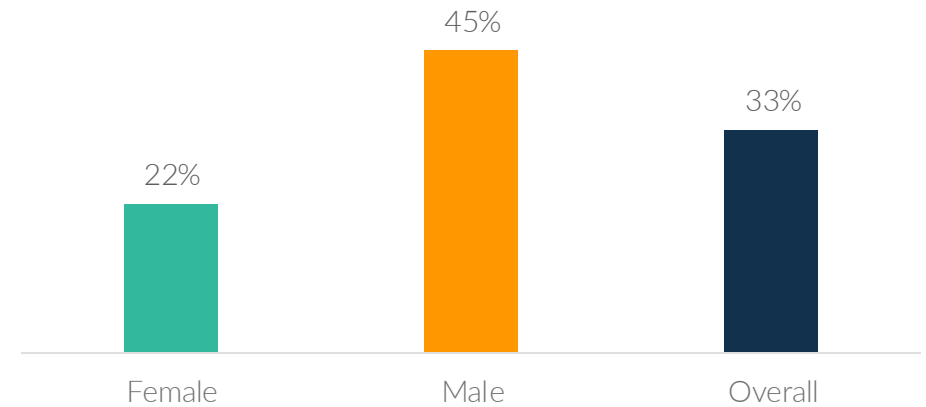
Sample size of 36 for year 2023, sample size of 29 for year 2021 and sample size of 39 for year 2019.

BRIDGING ECONOMIC PARTICIPATION GAPS: LFPR & NEET INSIGHTS

NEET (Not in Education, Employment, or Training)



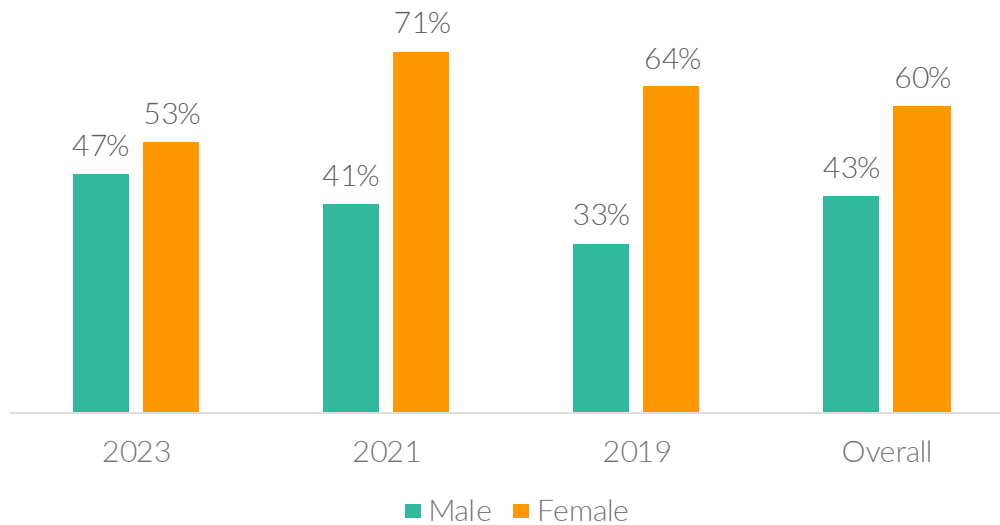
LFPR (Labor Force Participation Rate)



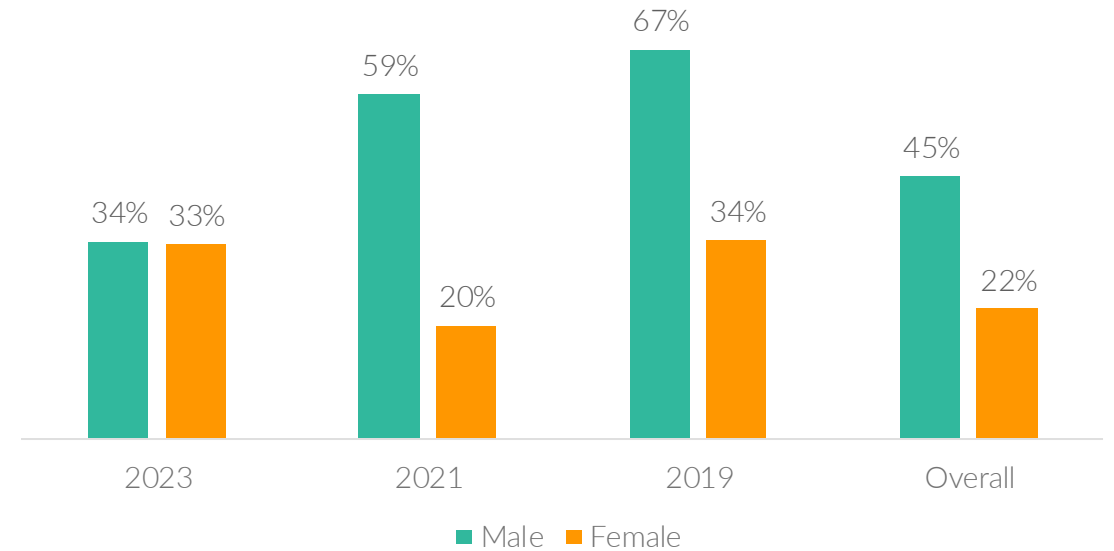
- Sample size 888.
- Nothing, Other, Searching for work, Preparing for competitive exam considered to calculate NEET.
- Internship/On-the Job Training, Working and Apprenticeship are considered as working to calculate LFPR.

BRIDGING ECONOMIC PARTICIPATION GAPS: LFPR & NEET INSIGHTS

NEET (Not in Education, Employment, or Training)

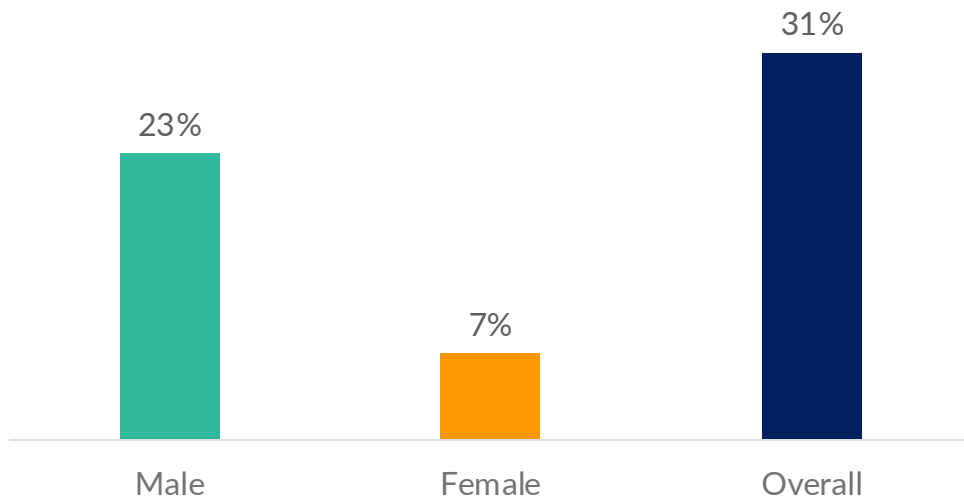


LFPR (Labor Force Participation Rate)



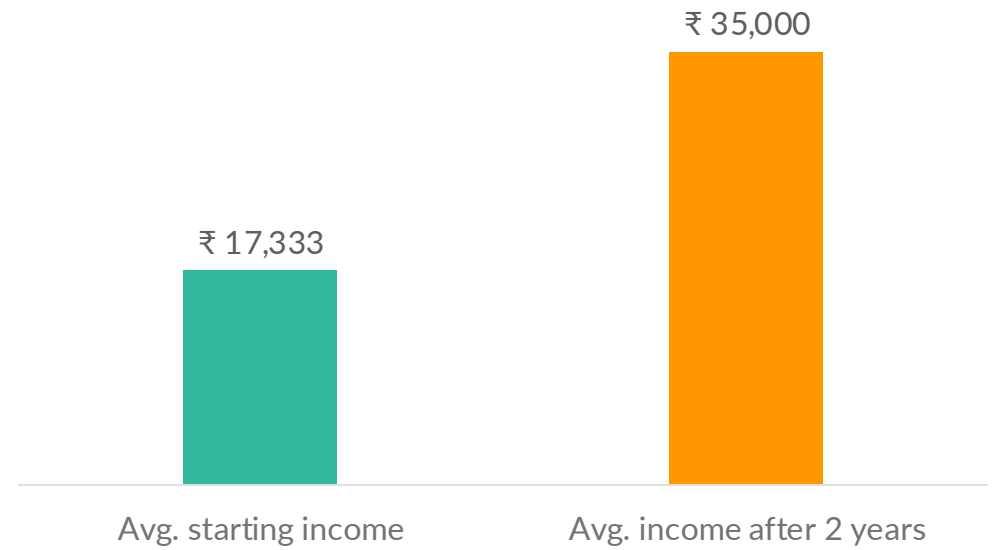
- Sample size 888.
- Nothing, Other, Searching for work, Preparing for competitive exam considered to calculate NEET.
- Internship/On-the Job Training, Working and Apprenticeship considered as working as a response to question on status to calculate LFPR.

NEET (Not in education, employment, or training)



Sample size 13

Salary growth

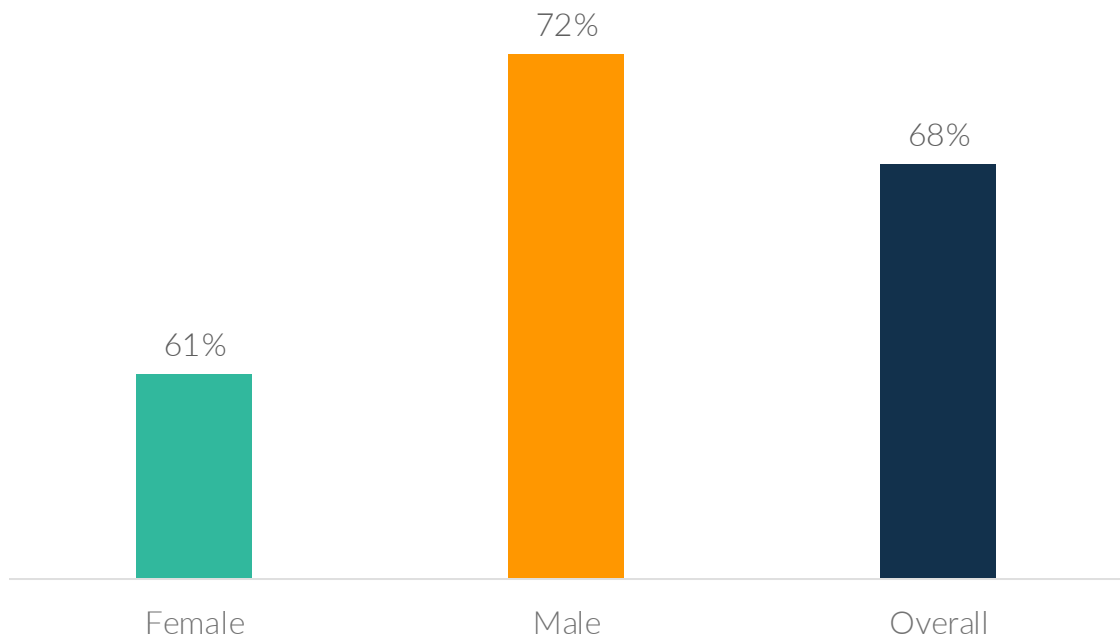


Average starting income: (n=3)

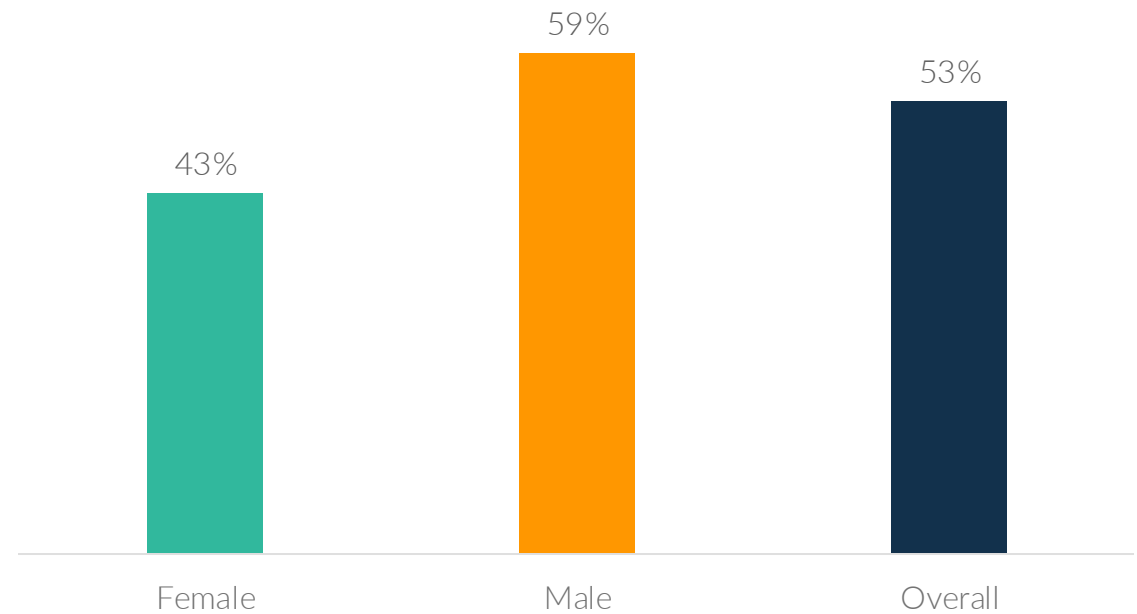
Avg. current income after 2 years: (n=2)

EARNINGS OVERVIEW: ECONOMIC PROGRESS

Individuals with salary ₹ 25,000 and above



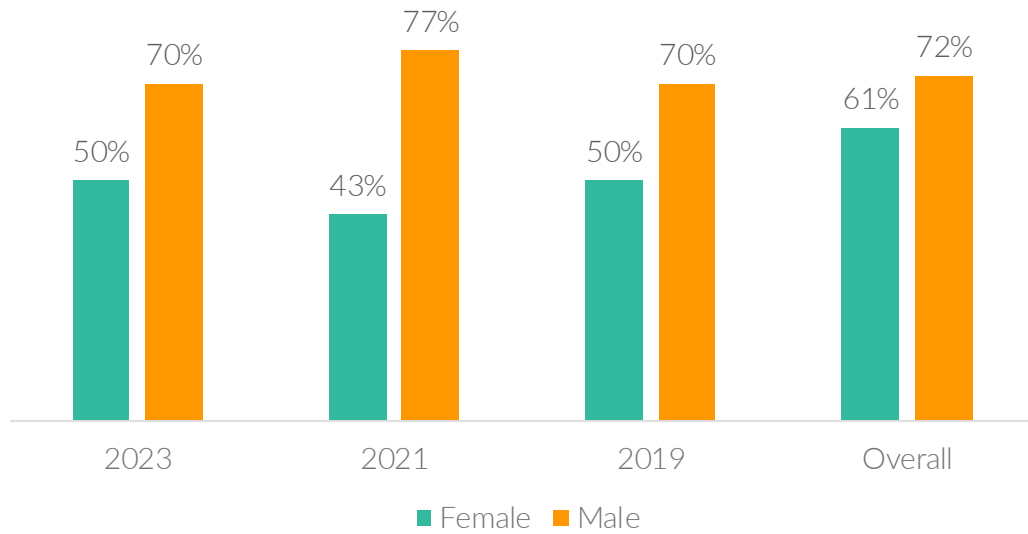
Individuals with salary ₹ 30,000 and above



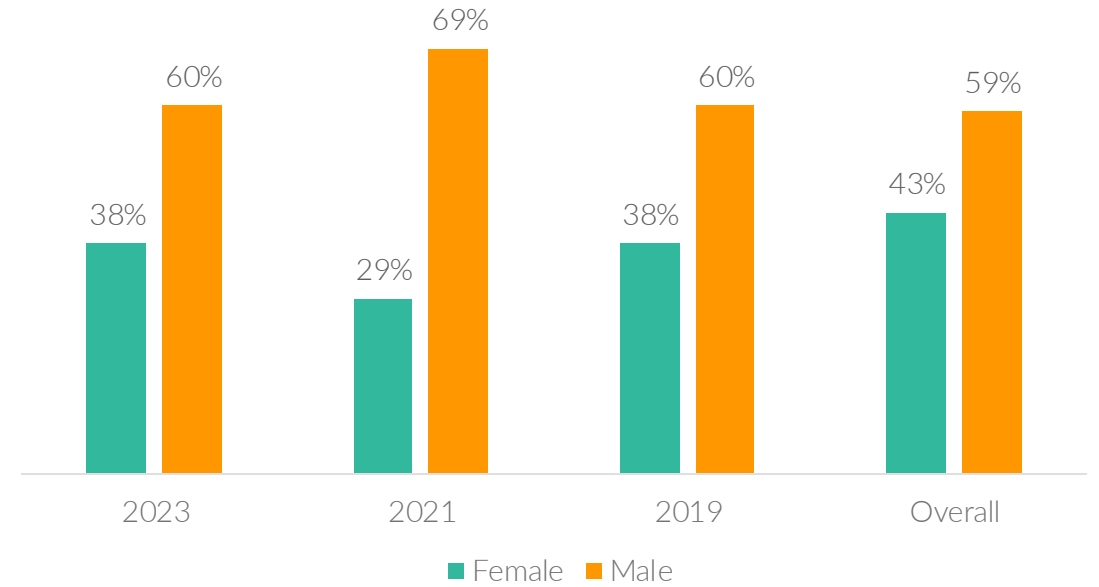
Sample size 253

EARNINGS OVERVIEW: ECONOMIC PROGRESS

Individuals with salary ₹ 25,000 and above

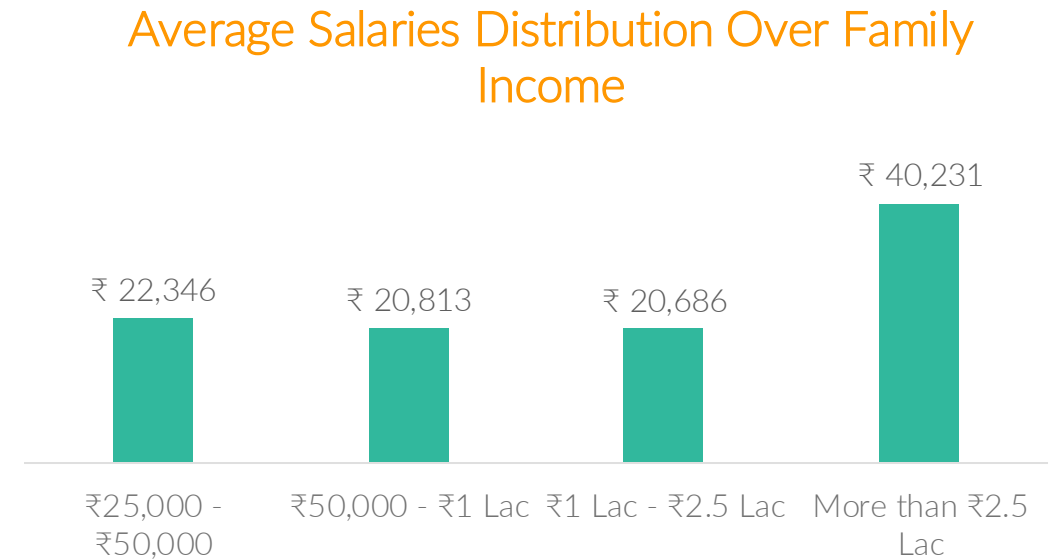
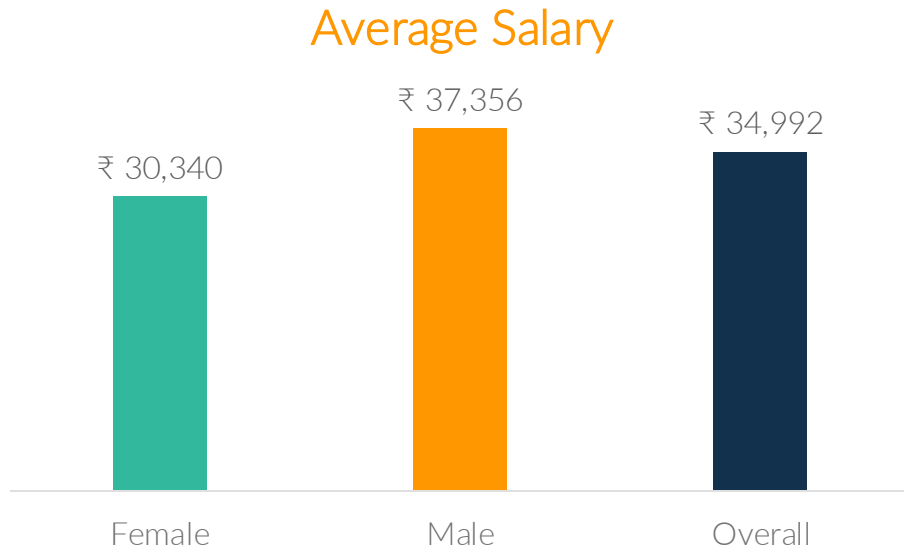


Individuals with salary ₹ 30,000 and above



Sample size 253

EARNINGS OVERVIEW: ECONOMIC PROGRESS

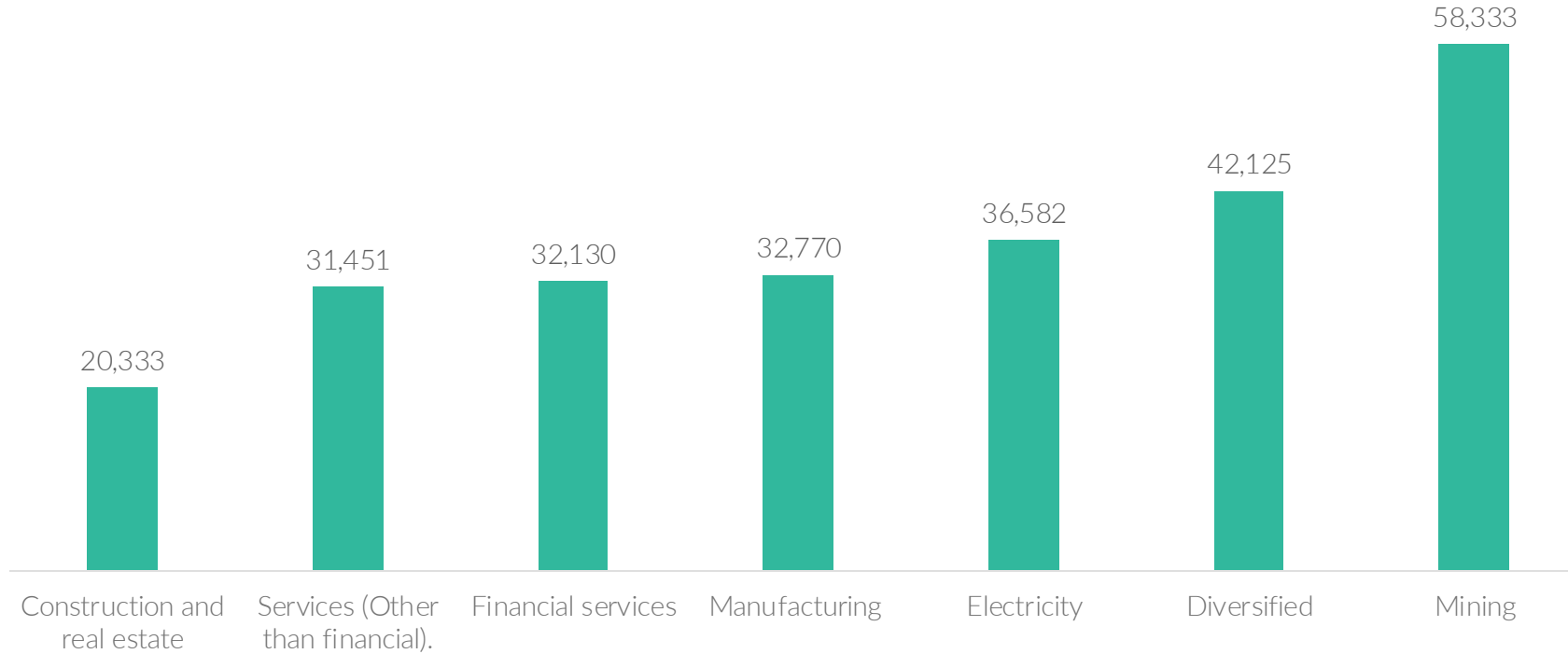


Sample size 279

Family Income	₹25,000 - ₹50,000	₹50,000 - ₹1 Lac	₹1 Lac - ₹2.5 Lac	More than ₹2.5 Lac	Total
Count	13	16	47	203	279
%	5%	6%	17%	73%	

EARNINGS OVERVIEW: ECONOMIC PROGRESS

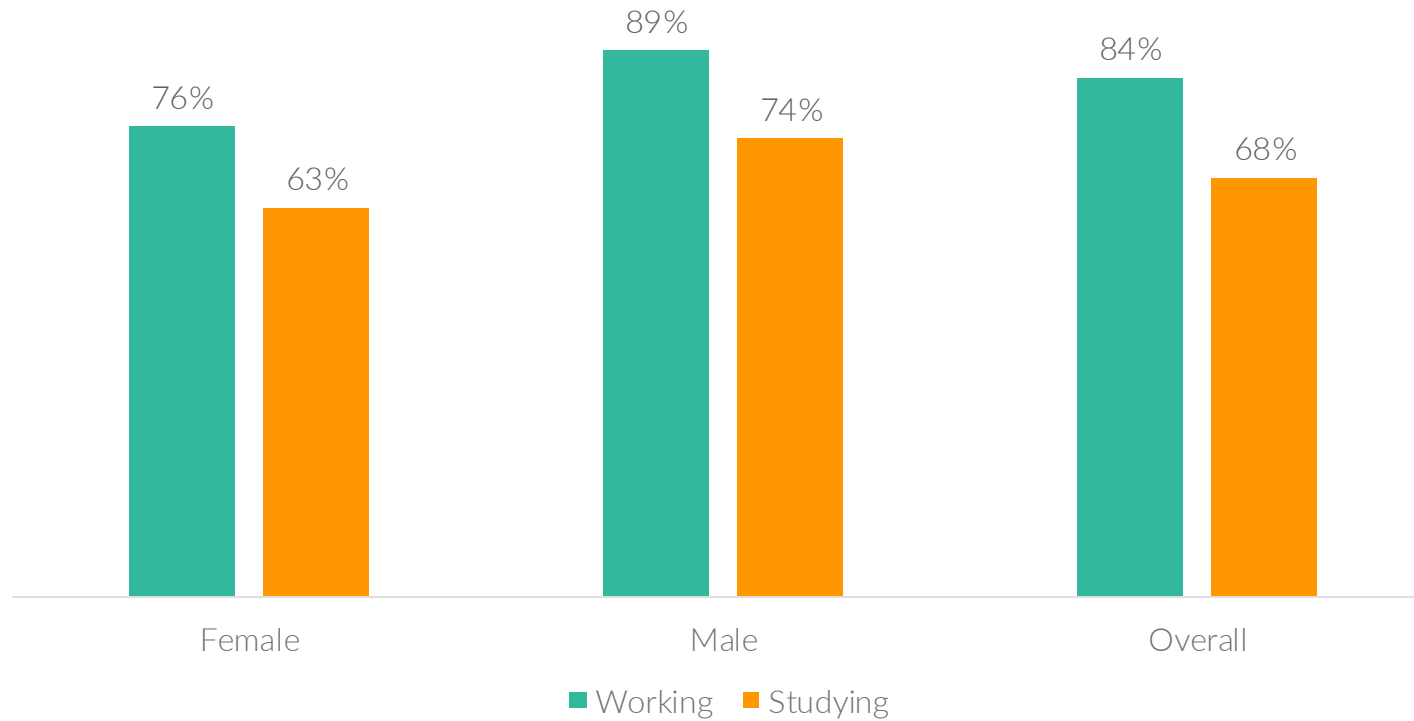
Industry-wise average salaries



Sample size 268

AUTONOMY IN WORK DECISIONS

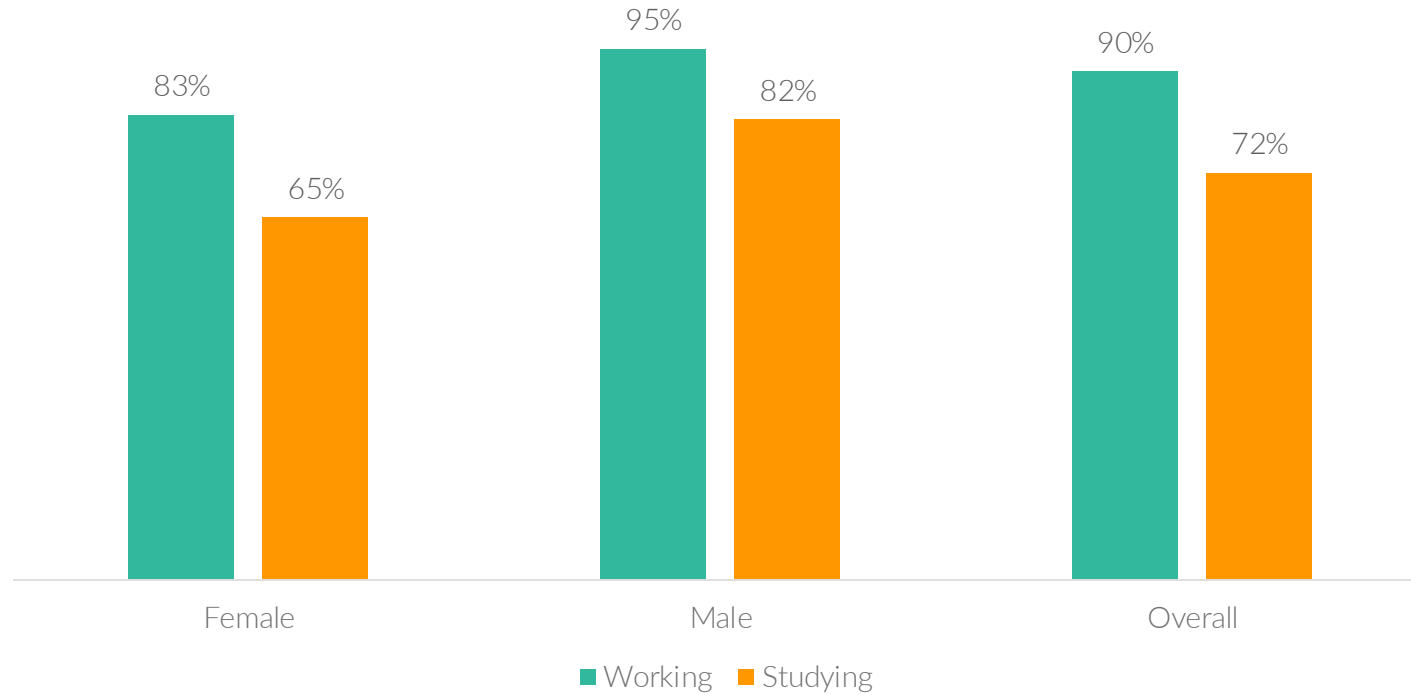
Percentage of Individuals Making Independent Work Choices



Sample size for working is 313. Sample size for studying 392.

INDEPENDENCE IN EDUCATIONAL CHOICES

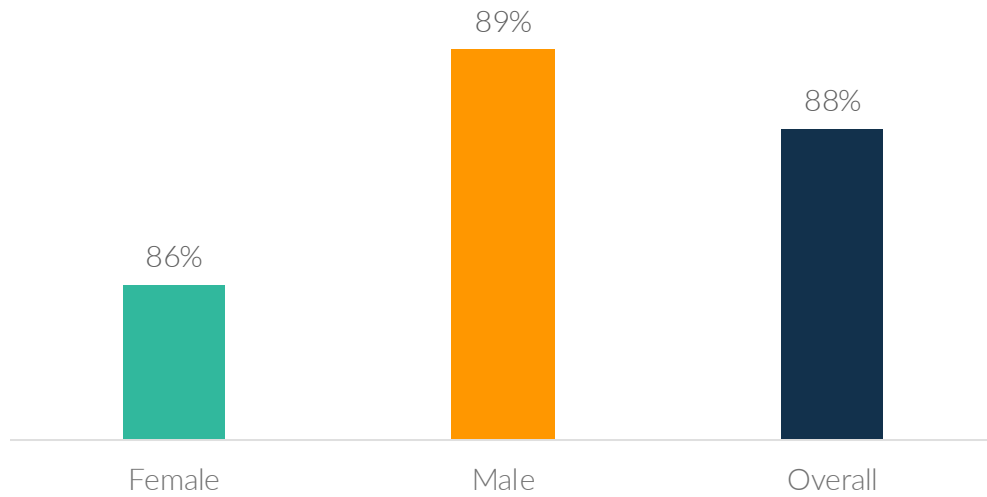
Percentage of Individuals Making Independent Educational Choices



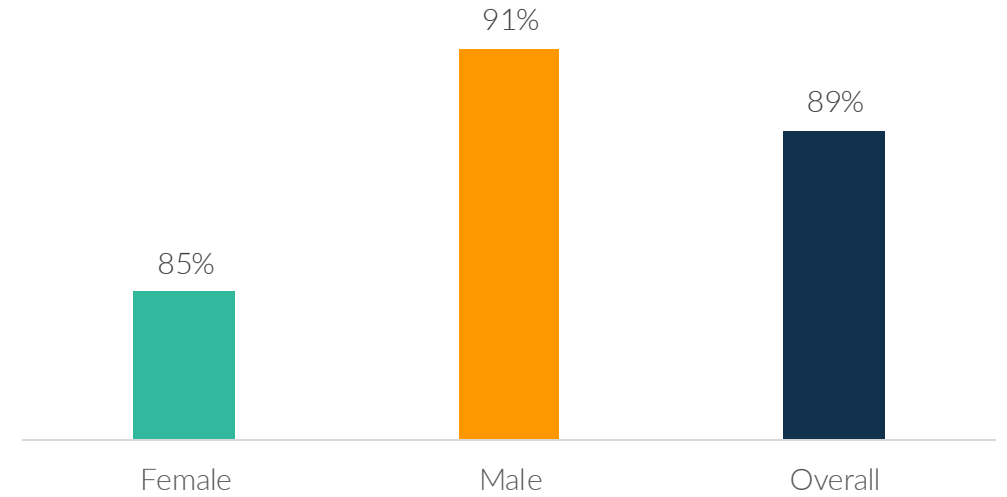
Sample size for working is 313. Sample size for studying 392.

EMPOWERMENT IN GOAL SETTING AND TASK PLANNING

Percentage of Individuals Who Can Set their own Work Goals



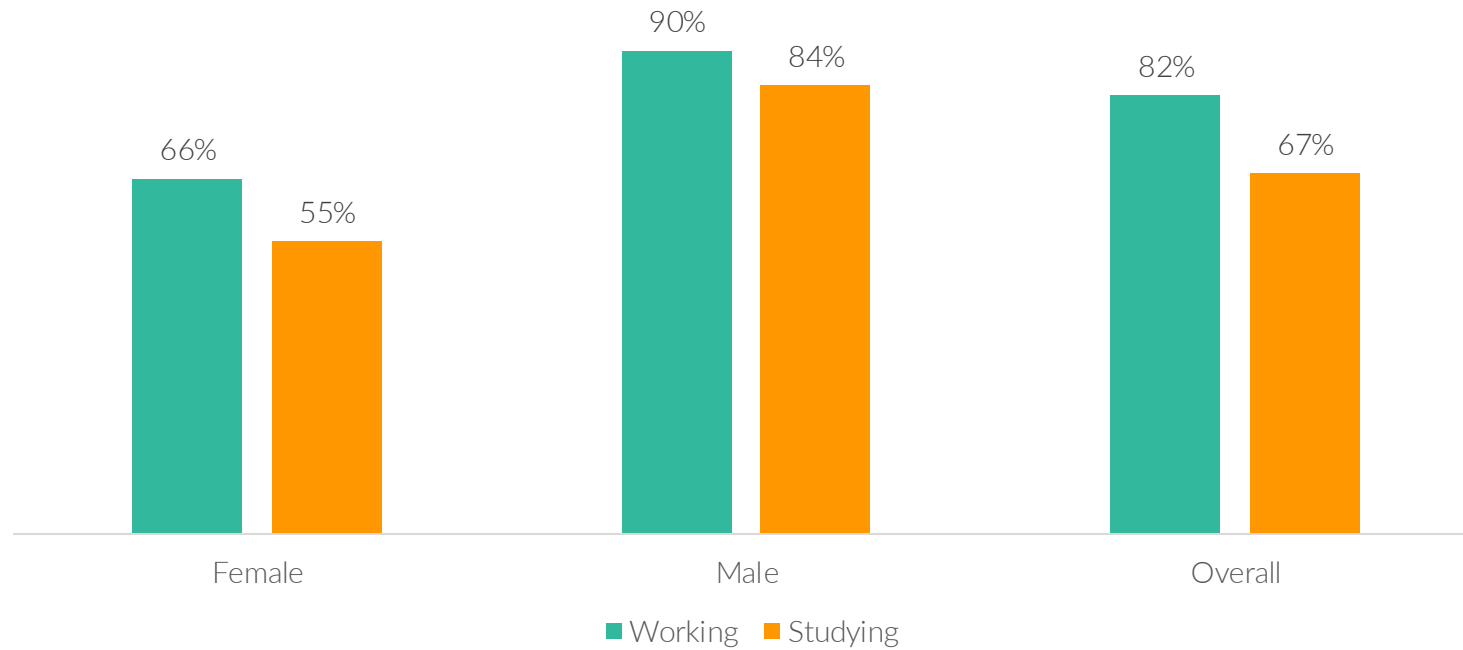
Percentage of Individuals Planning Their Work Tasks Independently



Sample size for working is 285.

FREEDOM TO TRAVEL FOR WORK

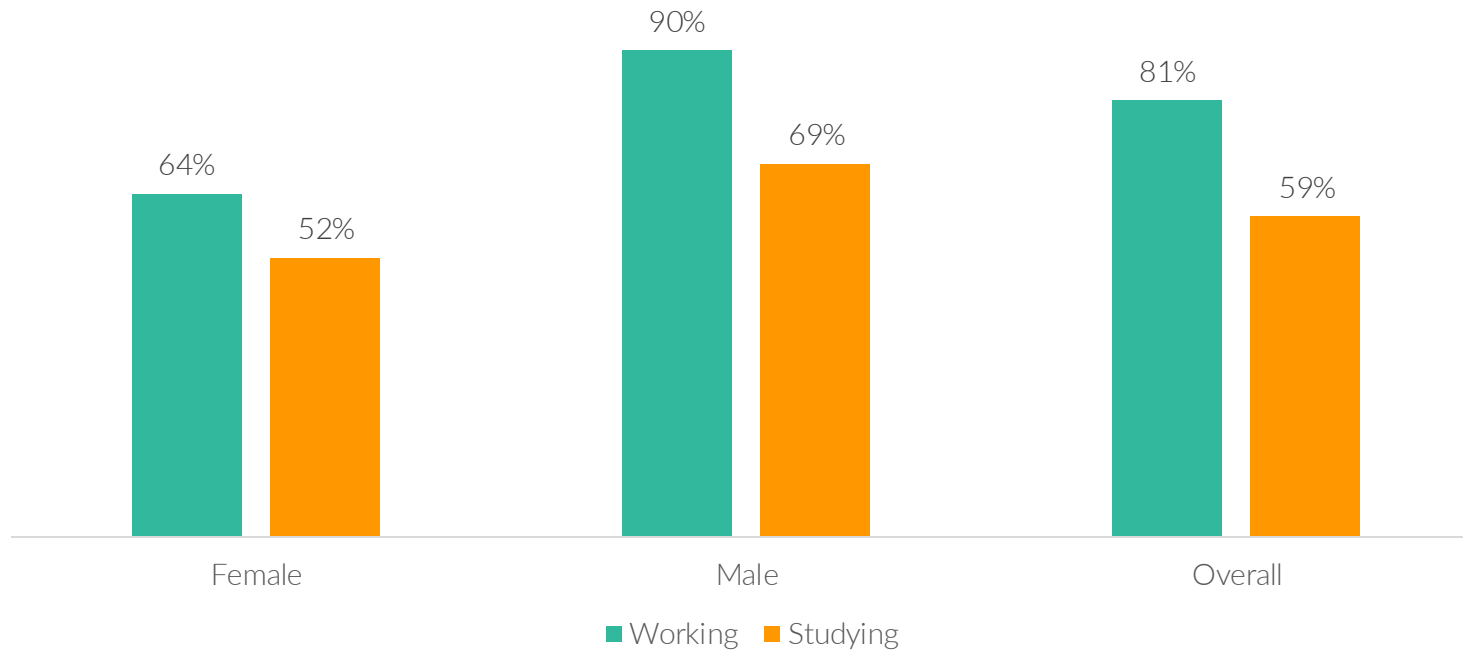
Percentage of Individuals Can Travel Independently for Work



Sample size for working is 313. Sample size for studying 392.

FREEDOM TO TRAVEL FOR PERSONAL REASONS

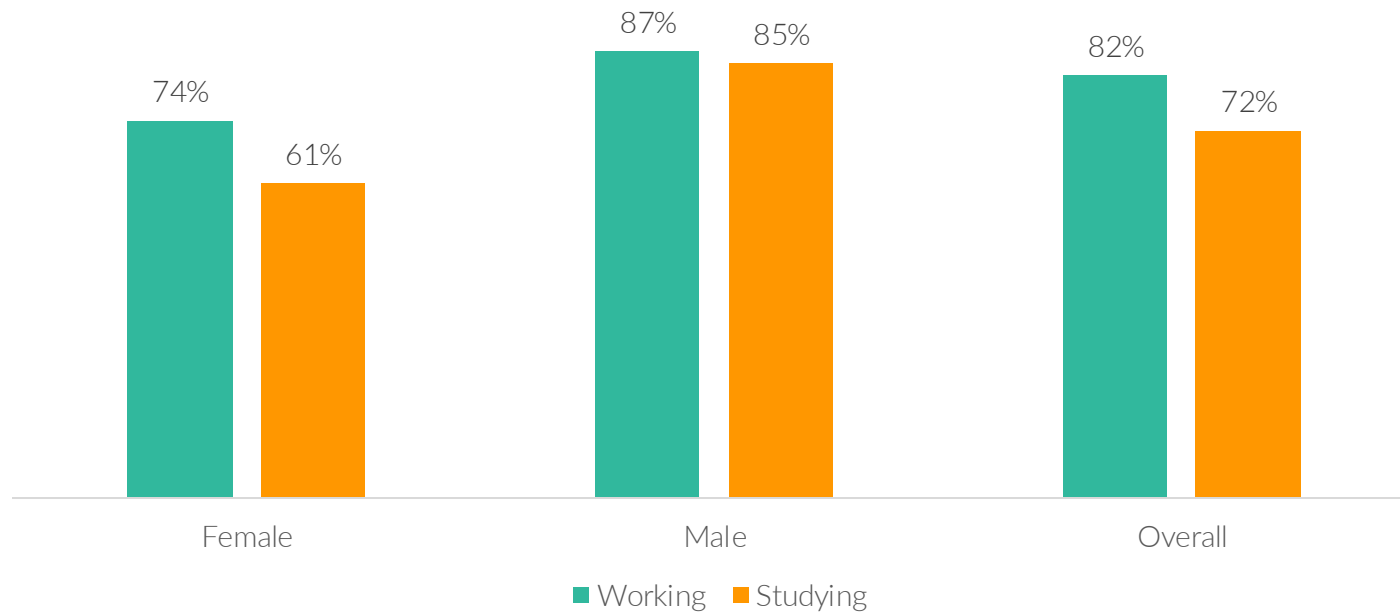
Percentage of Individuals Traveling Independently for Personal Reasons



Sample size for working is 313. Sample size for studying 392.

FREEDOM TO TRAVEL FOR EDUCATION

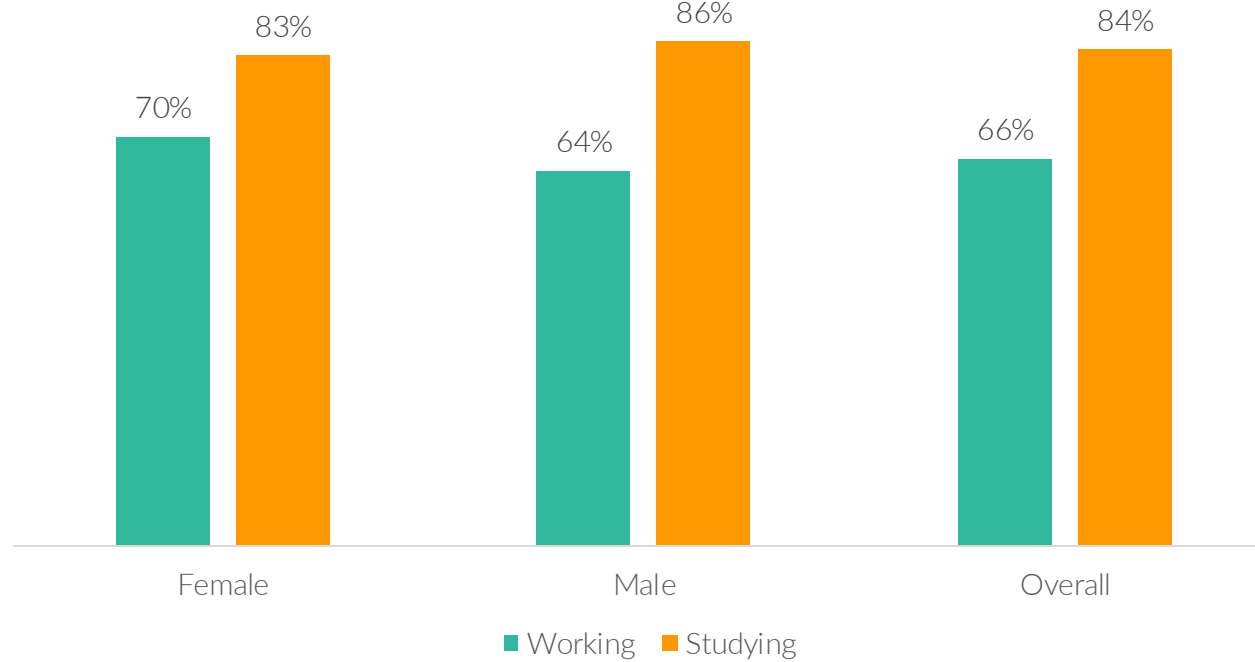
Percentage of Individuals Traveling Independently for Education



Sample size for working is 313. Sample size for studying 392.

CONVINCING FAMILY TO DELAY MARRIAGE

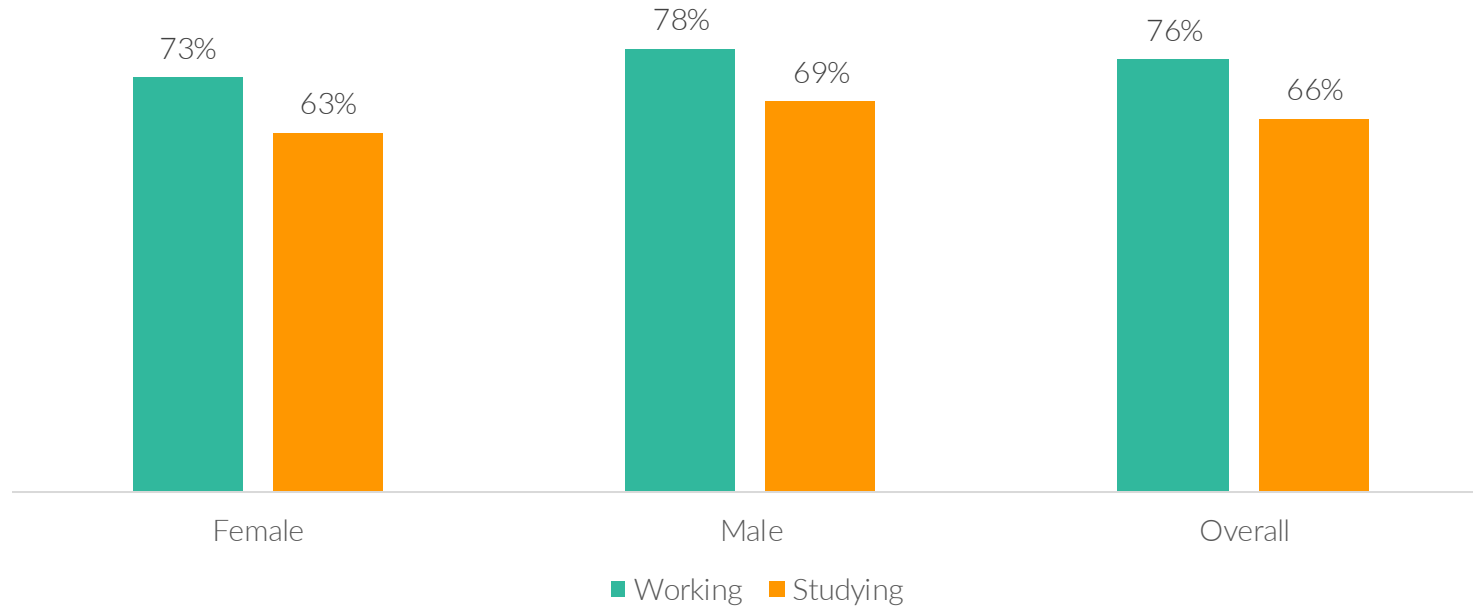
Percentage of Individuals Delaying Marriage for Personal and Career Goals



Sample size for working is 94. Sample size for studying 115.

FREEDOM TO PARTICIPATE IN SOCIAL AND CULTURAL ACTIVITIES

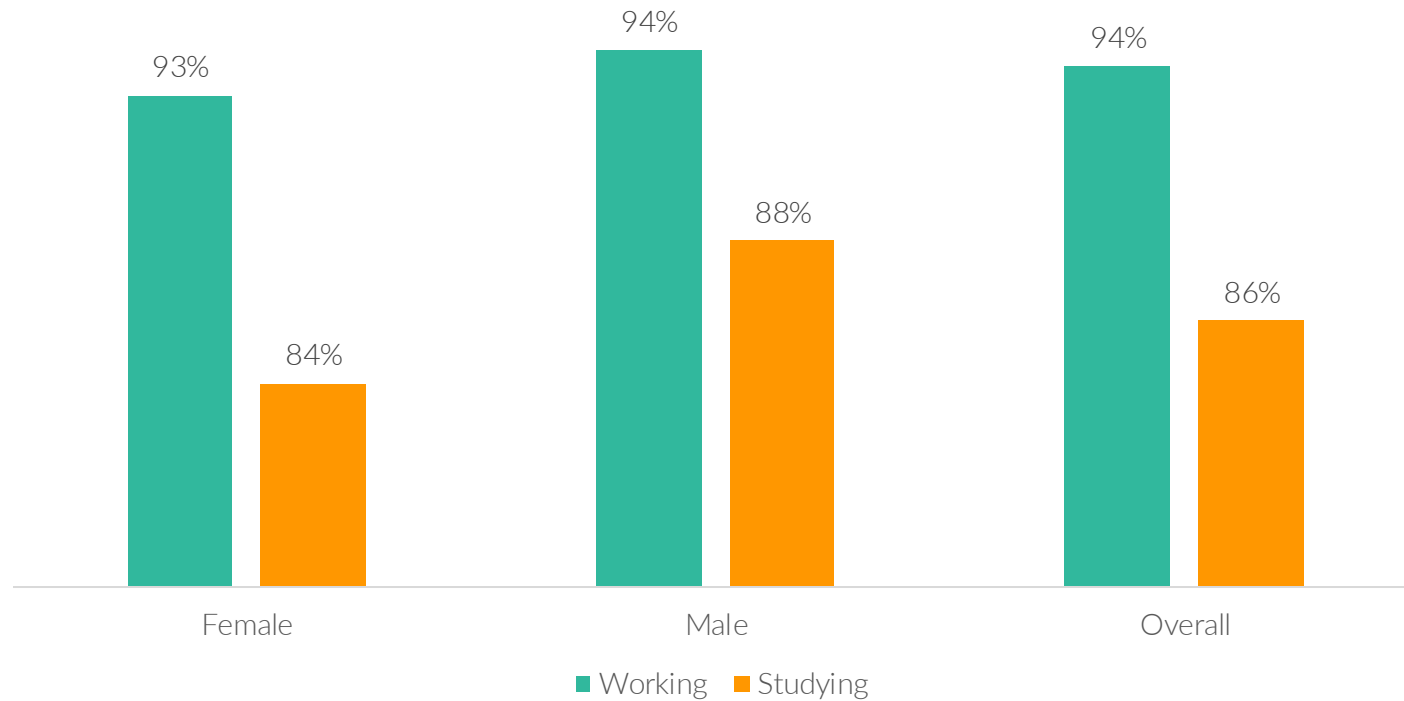
Percentage of Individuals Having Freedom To Participate in Social and Cultural Activities



Sample size for working is 313. Sample size for studying 392.

FREEDOM TO CHOOSE FRIENDS AND SOCIAL CIRCLE

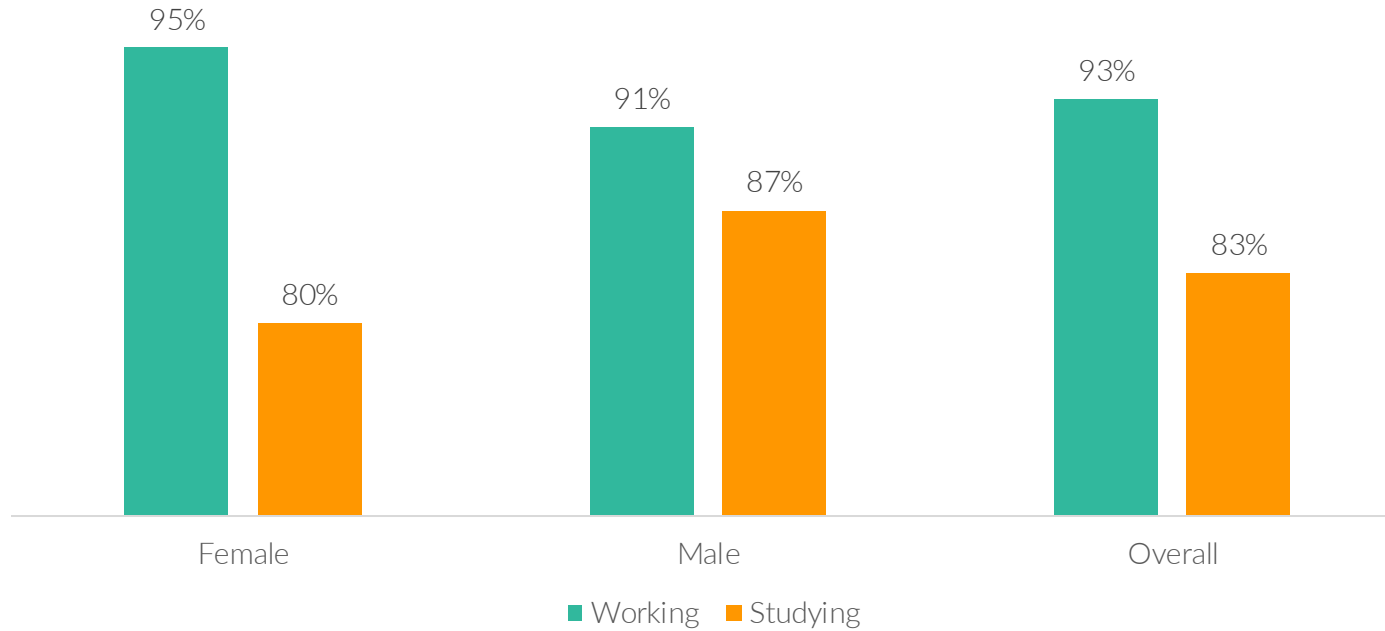
Percentage of Individuals Choosing Their Friends and Social Circles



Sample size for working is 313. Sample size for studying 392.

FREEDOM TO EXPRESS OPINIONS FREELY WITHIN FAMILY AND COMMUNITY

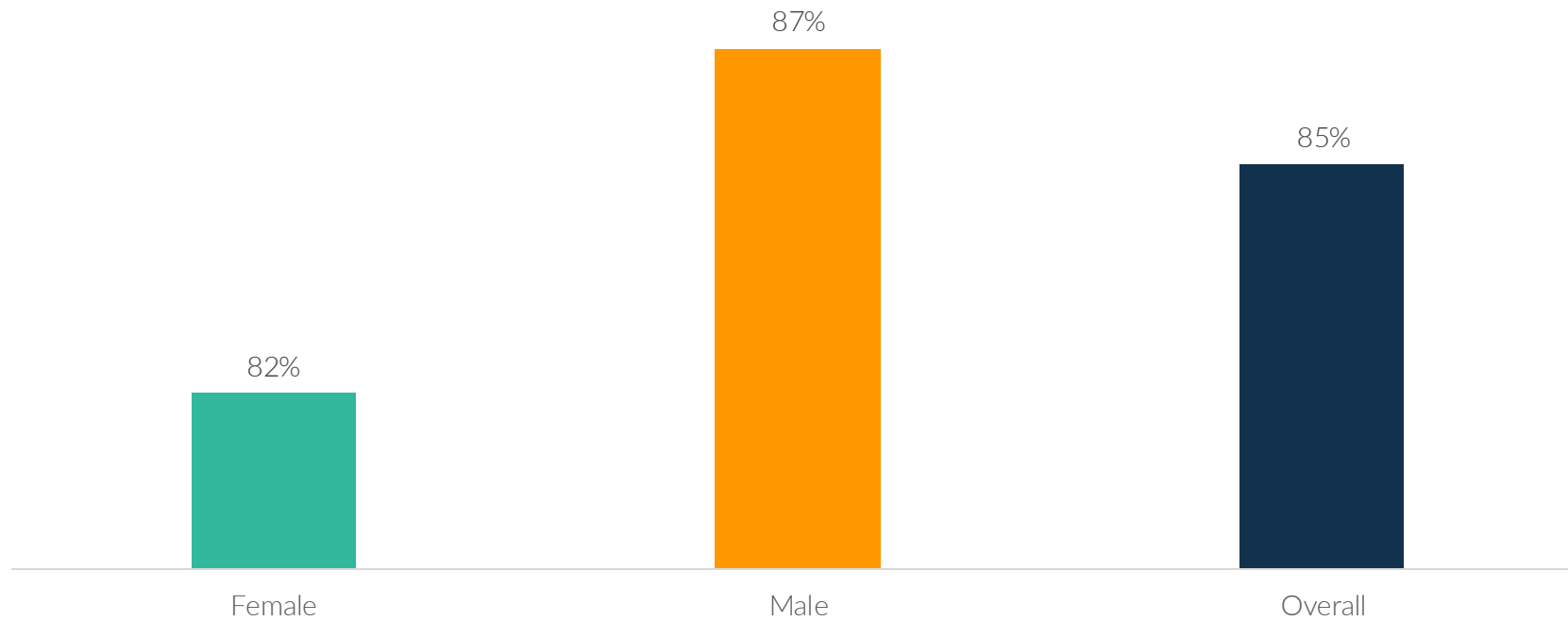
Percentage of Individuals Expressing Themselves Freely In Communities And Family



Sample size for working is 313. Sample size for studying 392.

FREEDOM TO SPEND / INVEST INDEPENDENT OF PARENTS OR SPOUSE

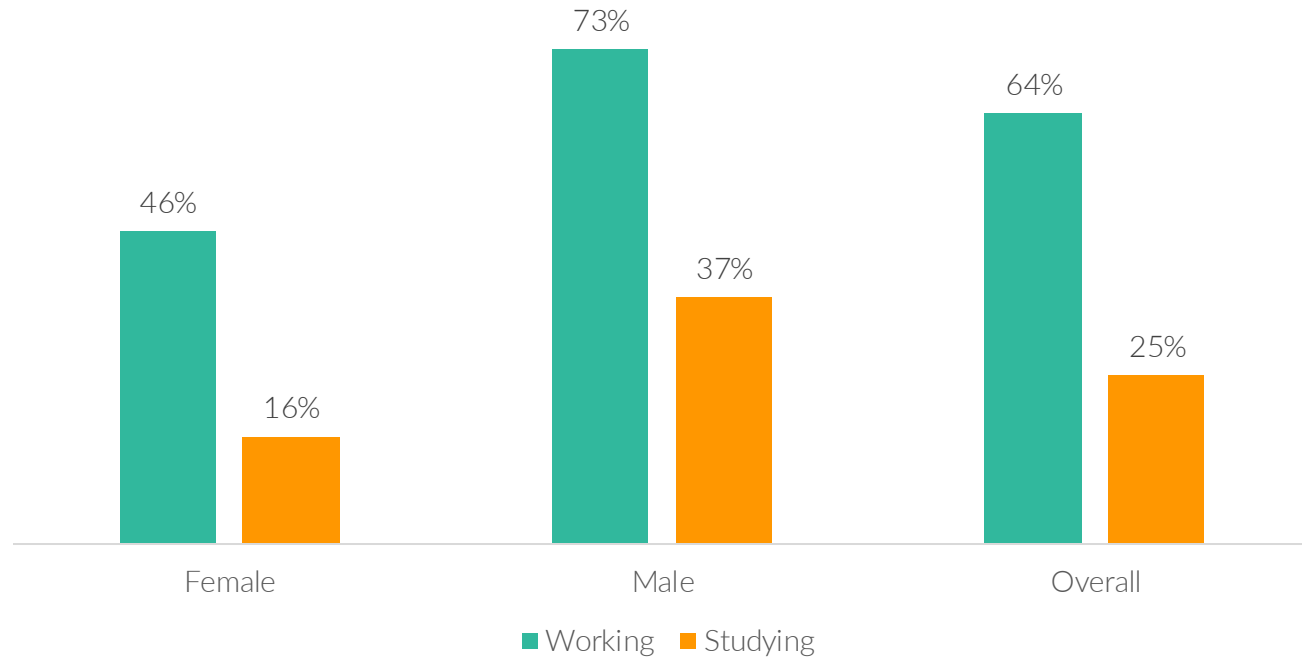
Percentage of Individuals Spending And Investing Freely



Sample size for working is 313. Sample size for studying 392.

PARTICIPATION IN FAMILY'S FINANCIAL DECISIONS

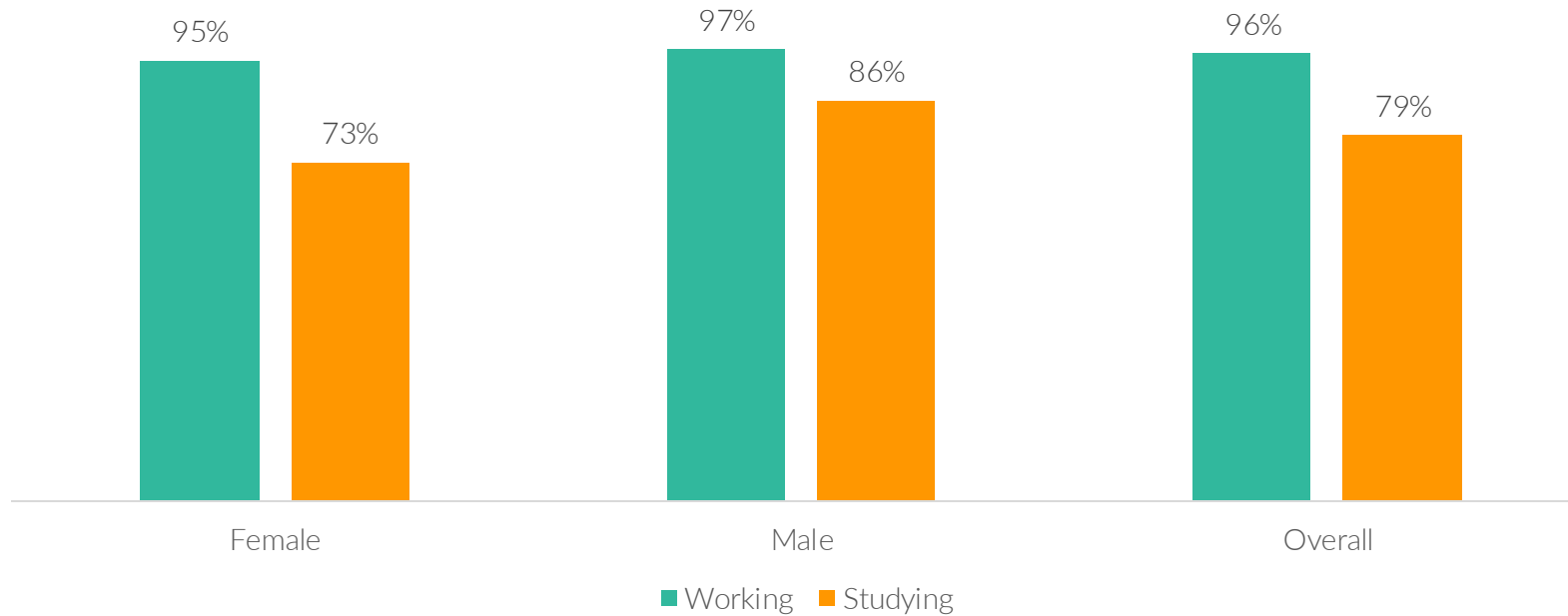
Percentage of Individuals Participating In Family's Financial Decision Making



Sample size for working is 313. Sample size for studying 392.

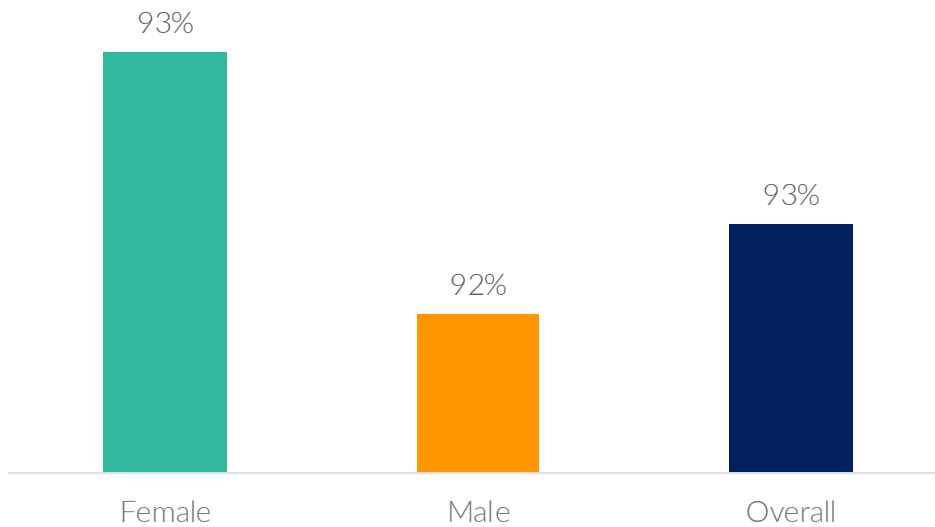
FREEDOM OF ACCESS INTERNET AND DIGITAL TOOLS FOR PERSONAL AND PROFESSIONAL NEEDS

Percentage of Individuals Having Access To Internet And Digital Tools



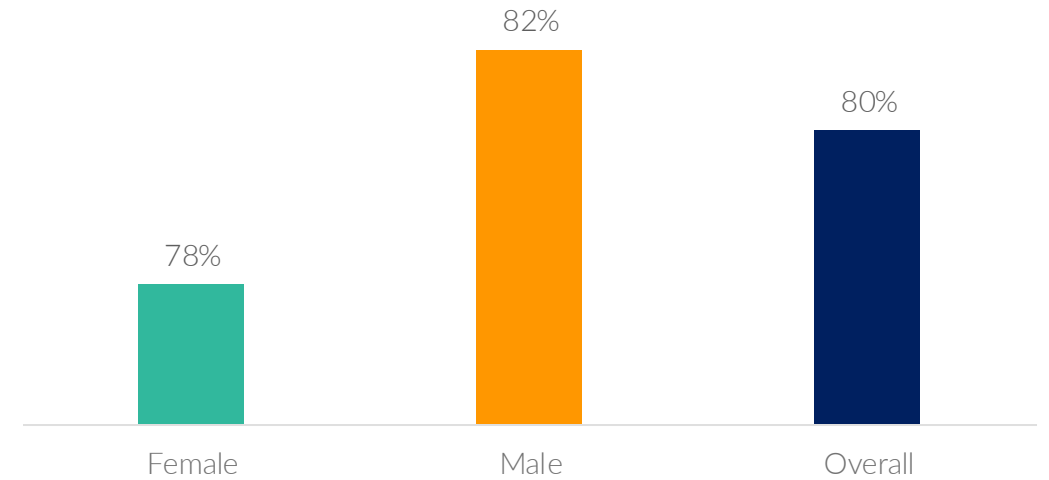
Sample size for working is 313. Sample size for studying 392.

Individuals who received salary on time every month



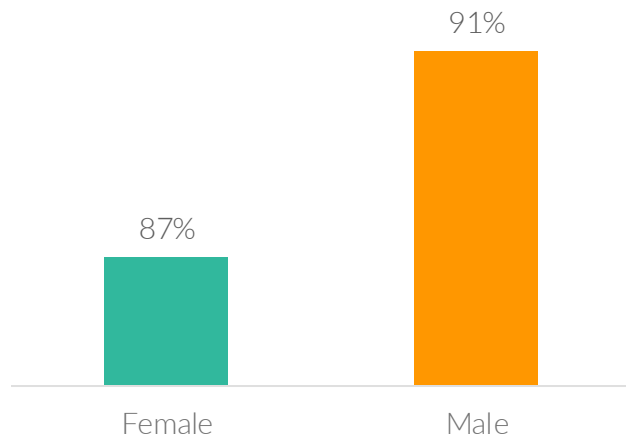
Female sample size : 89 ; Male sample size : 170
Total : 259

Individuals who feel their workplace gives equal and fair treatment



Female sample size : 89 ; Male sample size : 170
Total : 259

Individuals who report that their jobs that provide paid leaves

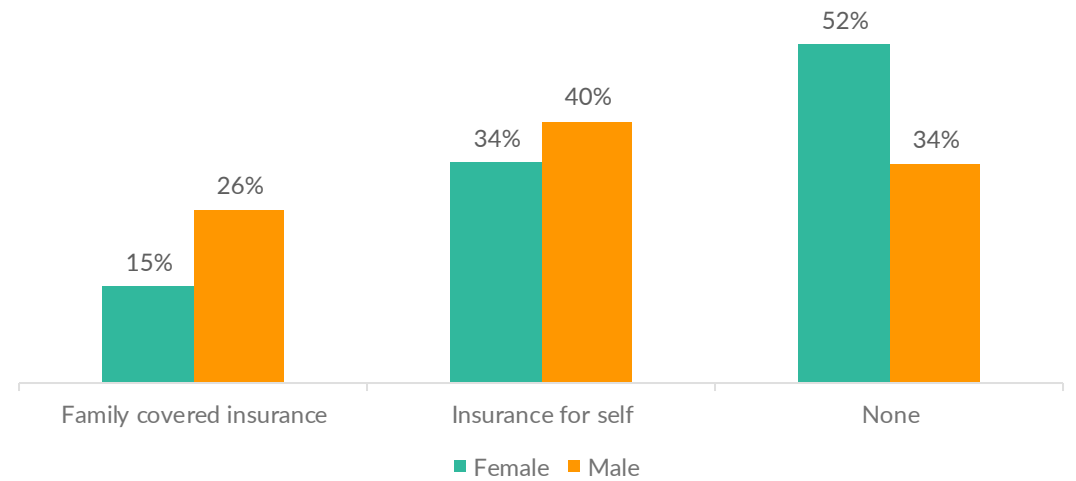


Female sample size : 89 ; Male sample size : 170

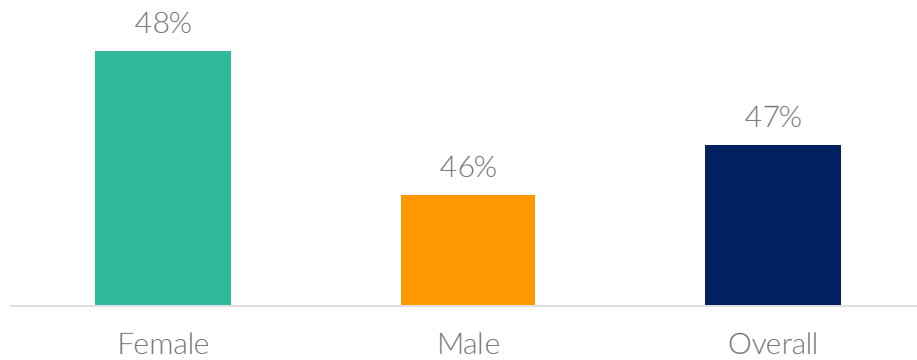
Total : 259

*The percentages are calculated by adding Always and Often.

Individuals who have access to health insurance through their employers

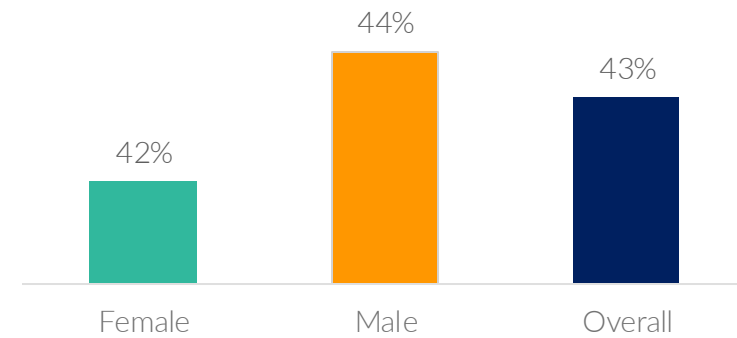


Individuals who work more than 8-9 hours in their job



Female sample size : 89 ; Male sample size : 170
Total : 259

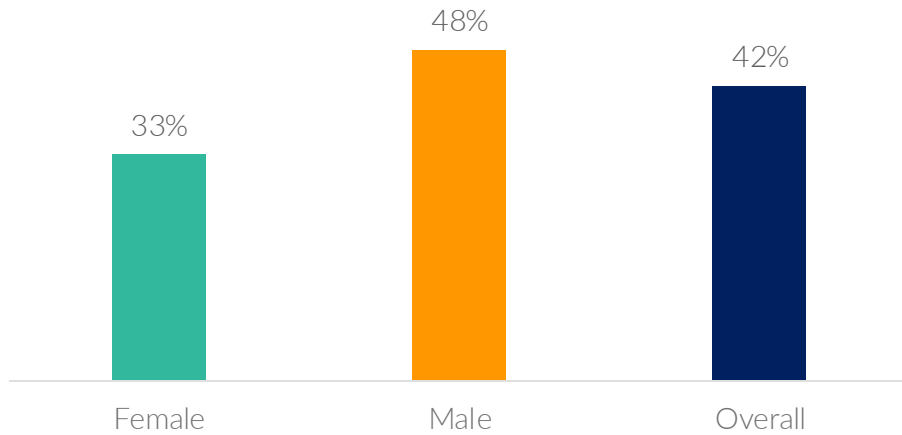
Individuals who are compensated to work overtime



Female sample size 78 ; Male sample size : 43
Total : 121

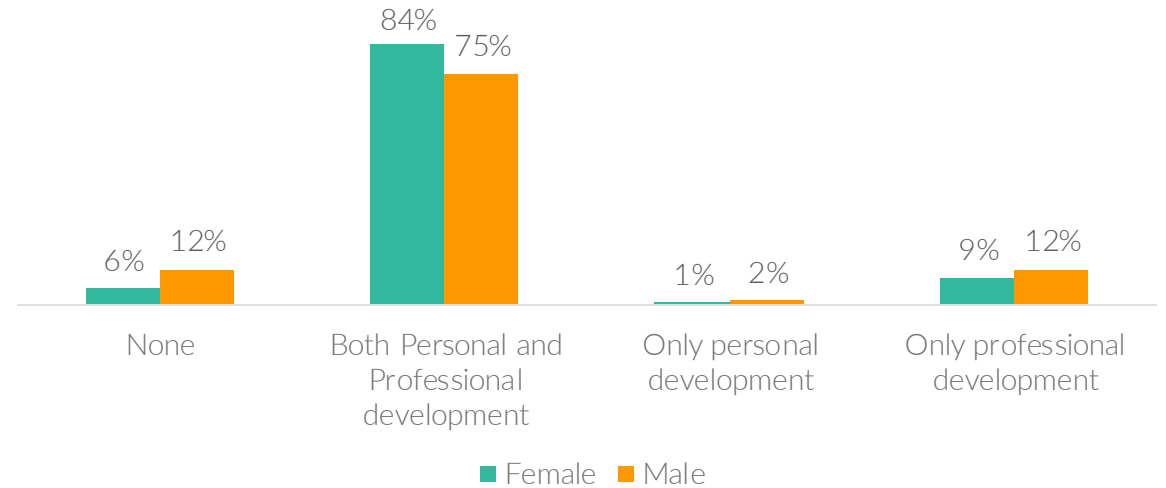
*The percentages are calculated by adding Always and Often.

Individuals that provide pension schemes from their employer



Female sample size : 89 ; Male sample size : 170
Total : 259

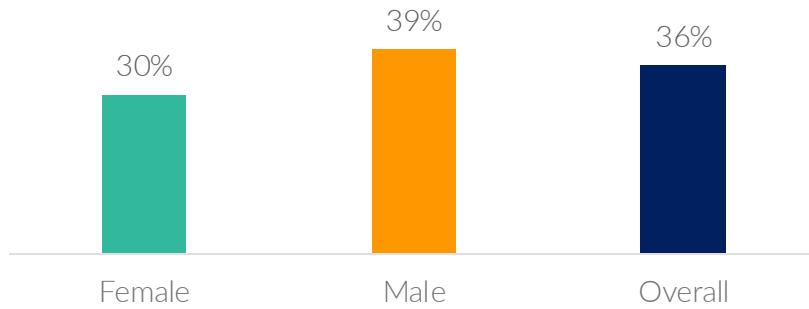
Employers that provide opportunities for professional and personal development



Female sample size : 89 ; Male sample size : 170
Total : 259

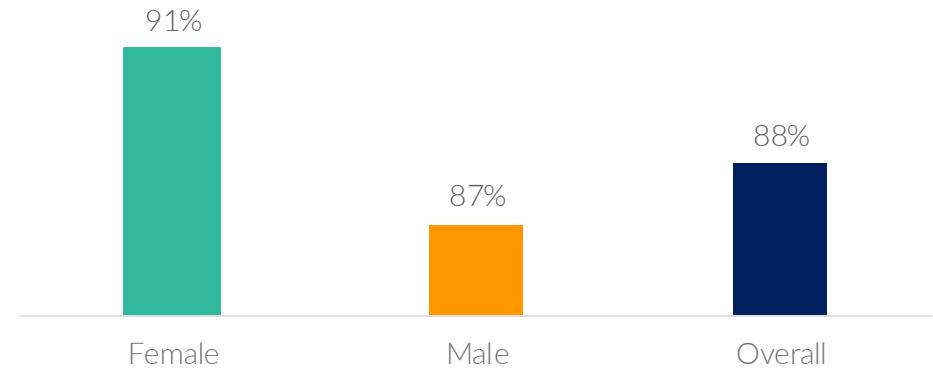
*The percentages are calculated by adding Always and Often.

Individuals who feel stress at their work



Sample size: 259

Individuals involved in decision-making at their workplace

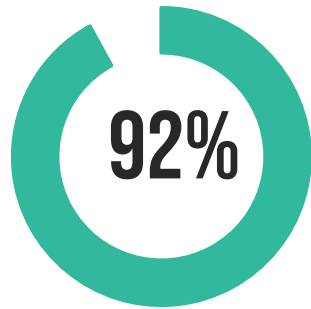


Sample size: 259

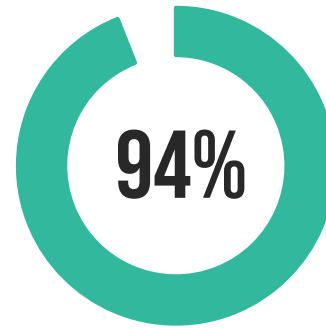
*The percentages are calculated by adding Always and Often.

Work satisfaction

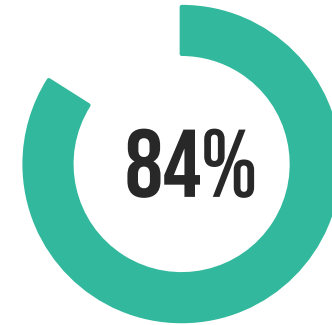
Felt they learnt new things



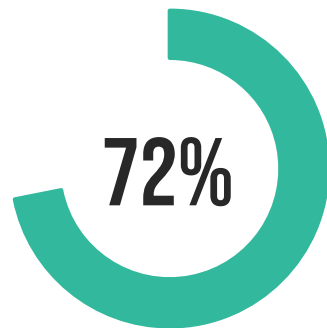
Felt their work was valued



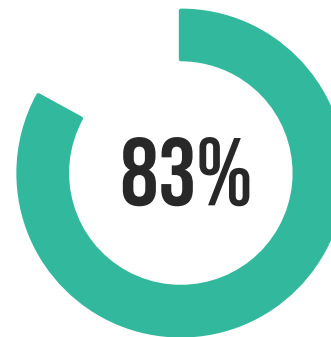
Felt their work aligns with their interest & career goals



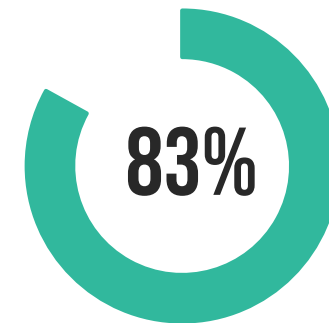
Happy with their earnings



Satisfied with growth opportunities at their work



Enjoy doing their work

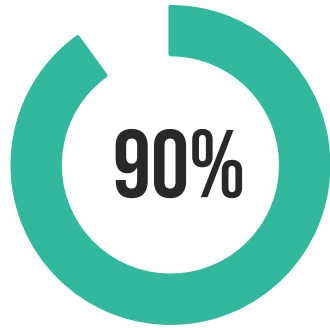


Sample size: 285

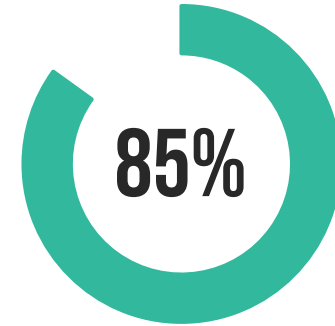
**The percentages are calculated by adding strongly agree and agree.*

Work satisfaction

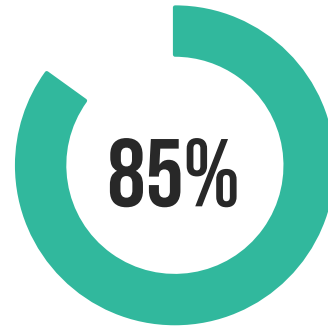
Like their work environment



Will recommend their work to others



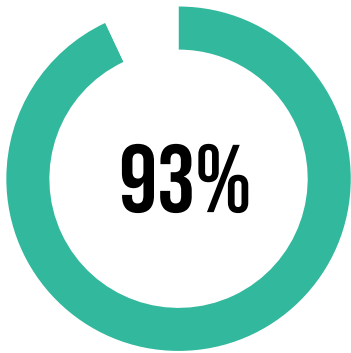
Felt their contribution added to their personal growth



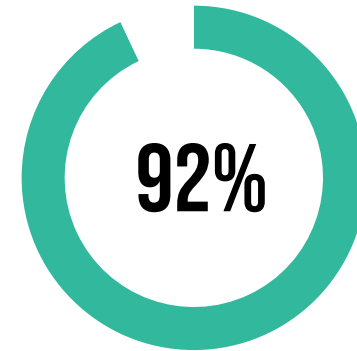
Sample size: 259

**The percentages are calculated by adding strongly agree and agree.*

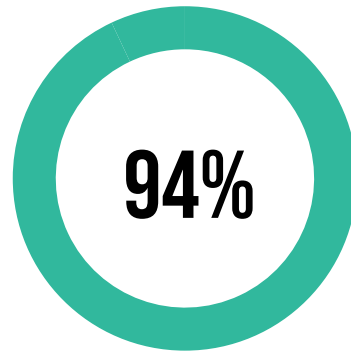
Felt that sessions were interactive



Felt that the training was experiential



Learnt new skills through activities



**The percentages are calculated by adding strongly agree and agree.*