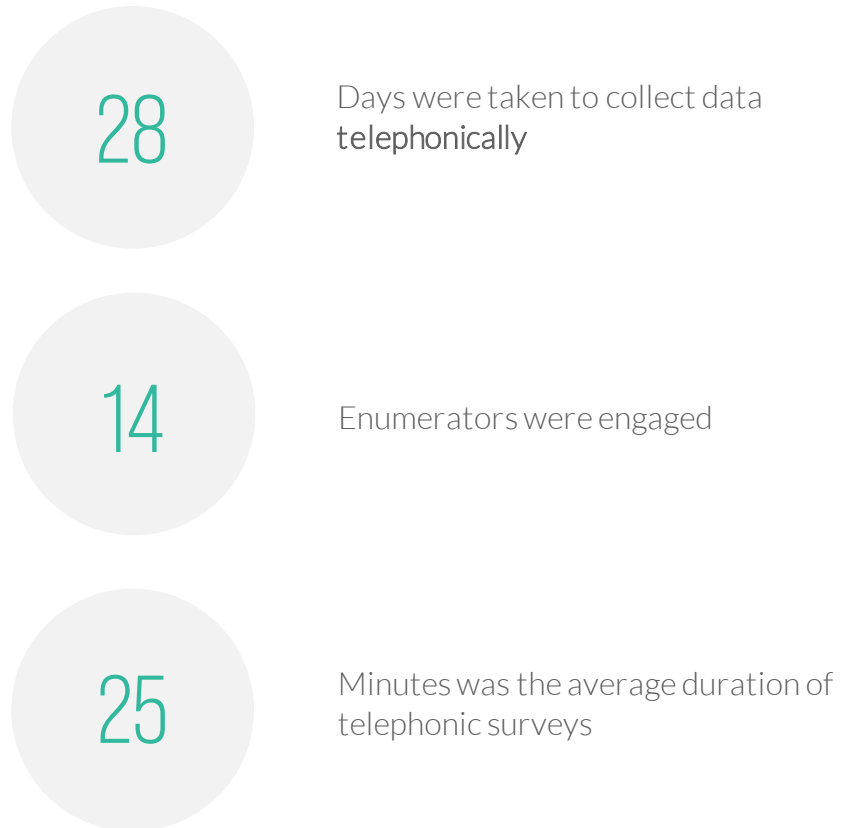


ALUMNI CONNECT 2023

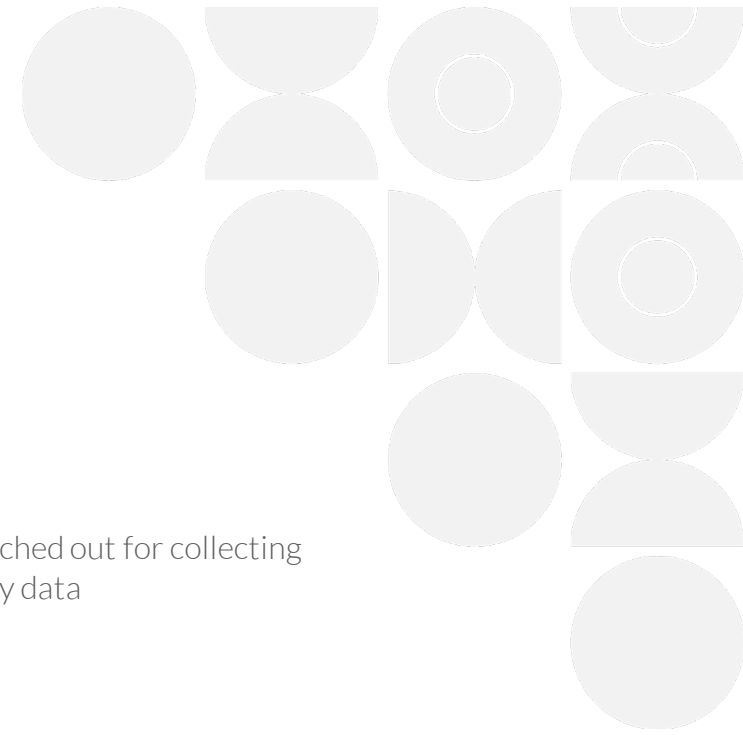
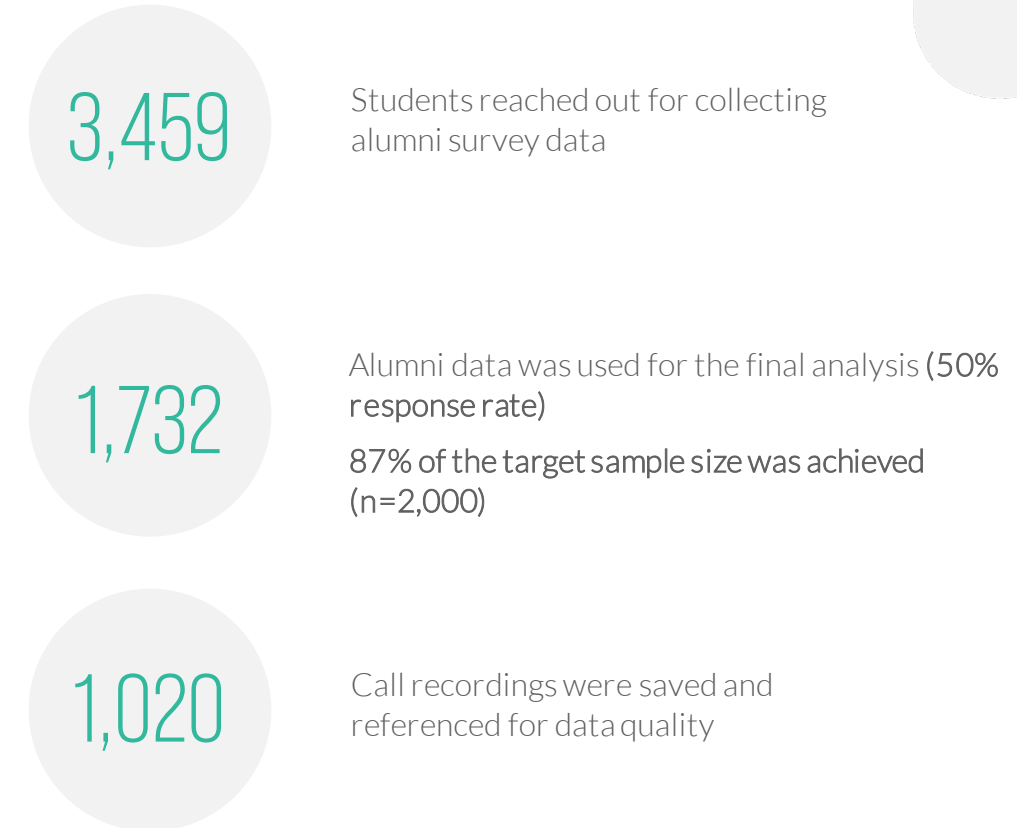


DATA COLLECTION

Survey Implementation



About the sample



SAMPLE BREAKDOWN OF 1,732 RESPONDENTS

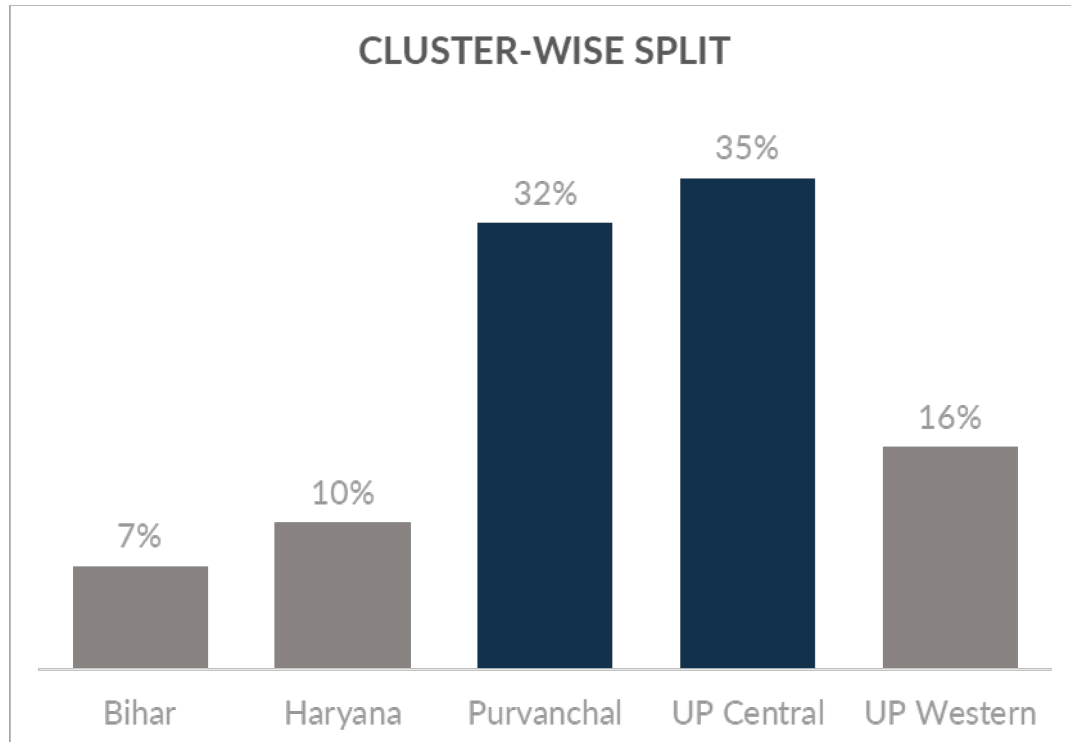


Chart: 1 | Sample size - 1,732 Alumni

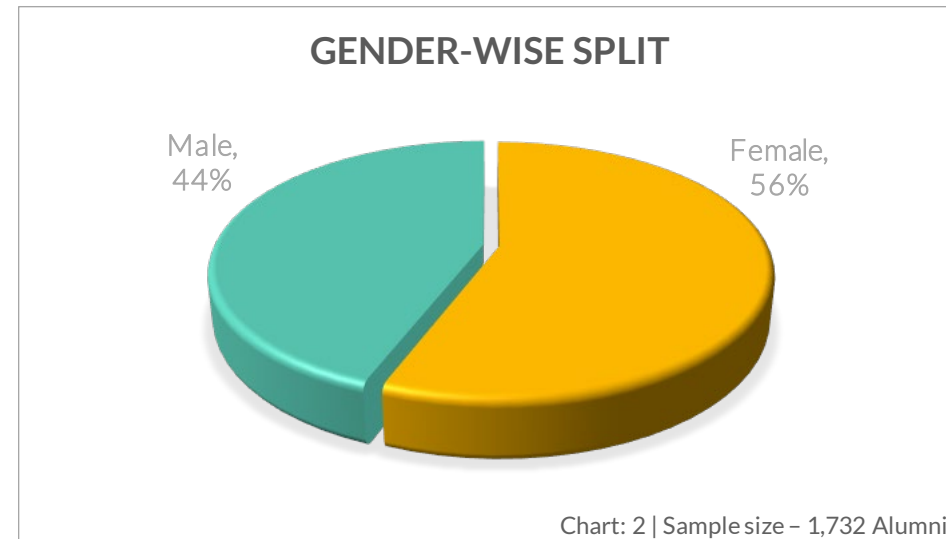


Chart: 2 | Sample size - 1,732 Alumni

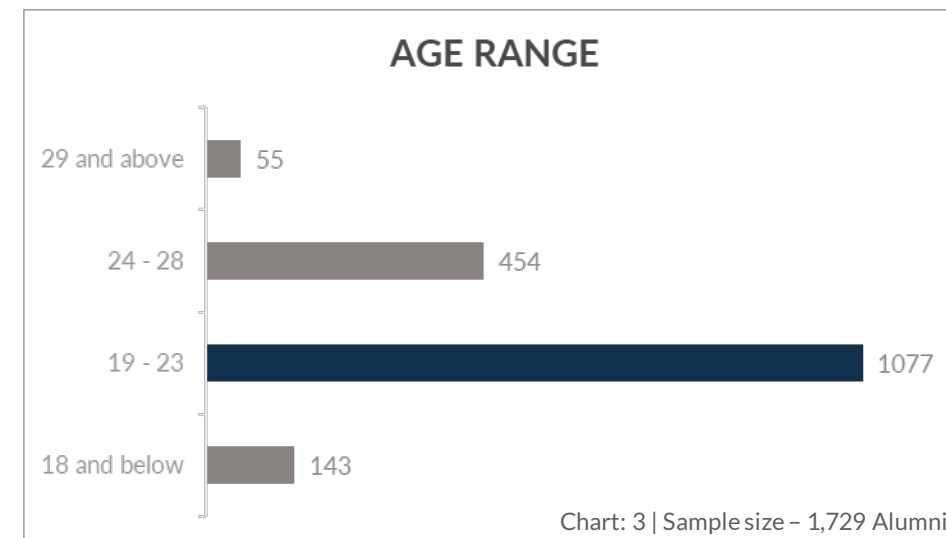


Chart: 3 | Sample size - 1,729 Alumni

A LINK BETWEEN INTERNSHIP DURATION AND WHETHER IT IS PAID OR NOT

Longer the internship, higher the chances of it being paid

Of the total 27% of paid internships, we find that the likelihood of an internship being paid increases if it is of longer duration.

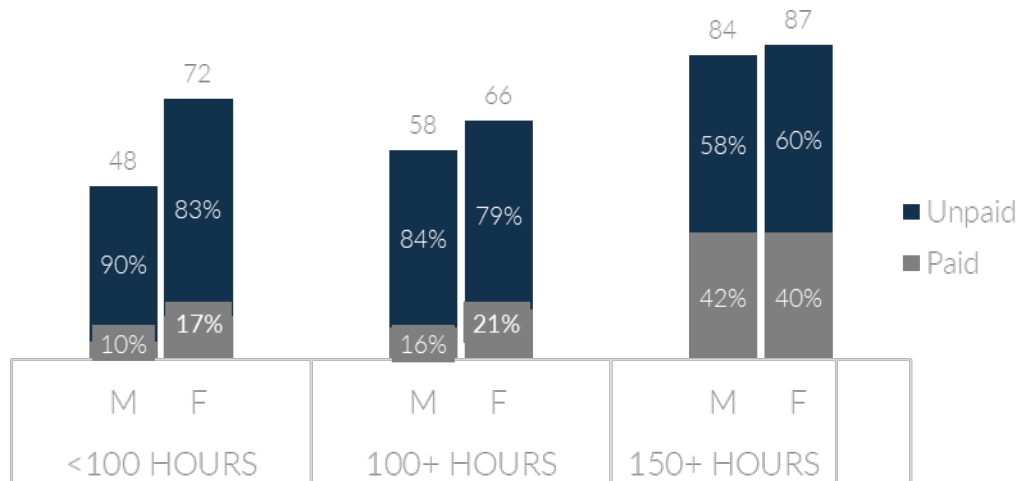


Chart: 4 | Sample size - 415 Alumni
(70% of interns who passed out in 2021, 2022 & 2023)

Males tend to go for longer internships, while females have no such preference

Among males, 44% participated in internships exceeding 150 hours, 31% engaged in internships lasting 100+ hours, while 25% were involved in internships of less than 100 hours.

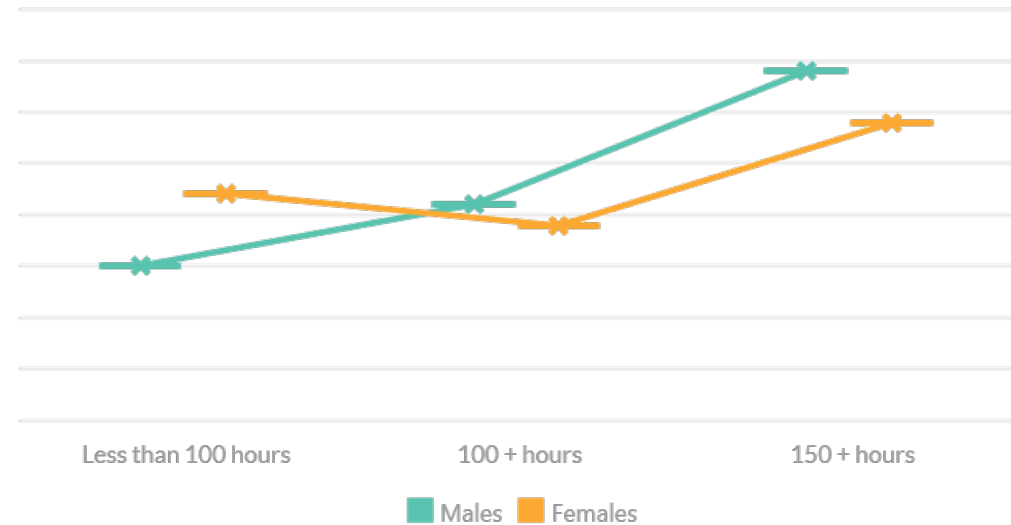


Chart: 5 | Sample size - 415 Alumni

FINDINGS ON ENGAGEMENT & QUALITY

JOB ENGAGEMENT

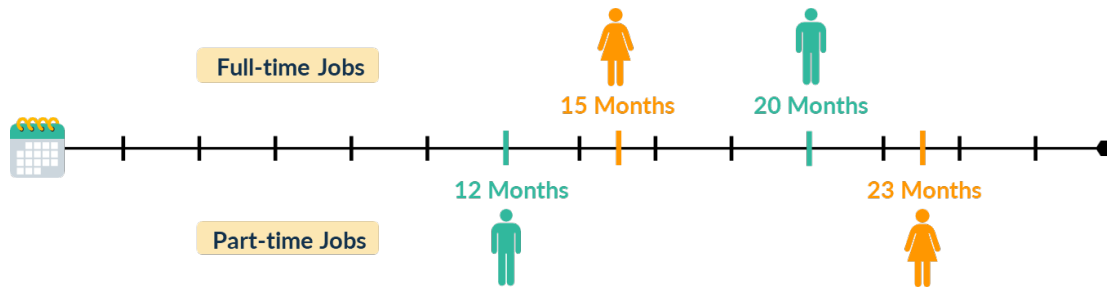


Chart: 6.1 | Sample size – 128 Alumni

On average, females tend to exceed males by **11 months** in **part-time** employment, while males work approximately **5 months** more than females in **full-time** positions.

EMPLOYMENT QUALITY

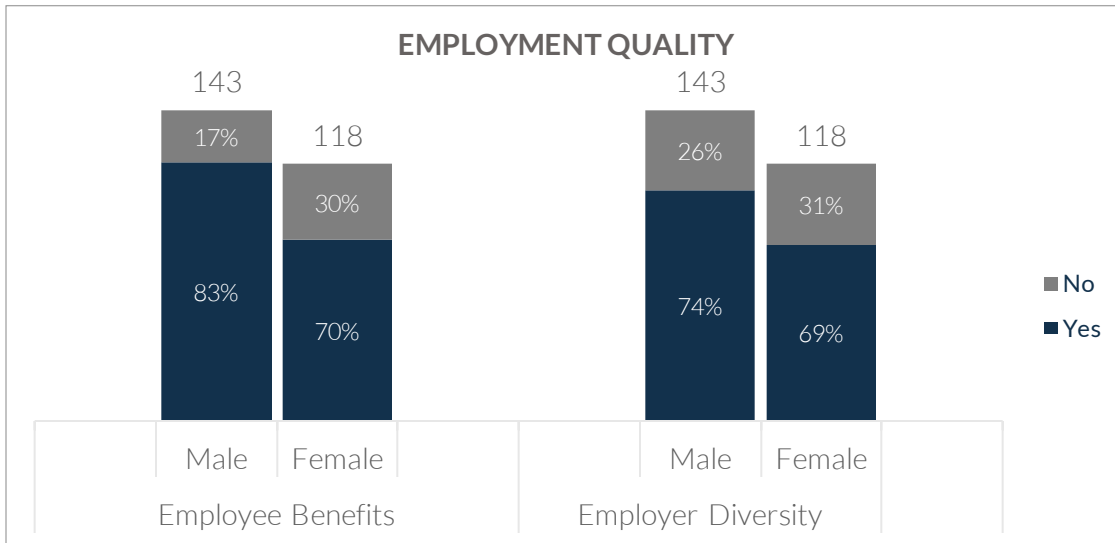


Chart: 6.2 | Sample size – 261 Alumni

A significant portion of Medha alumni are actively involved in **quality employment**. A majority of our alumni affirm receiving employee benefits and experiencing workplaces that value diversity.

39% OF ALUMNI ARE WORKING IN U.P. CENTRAL

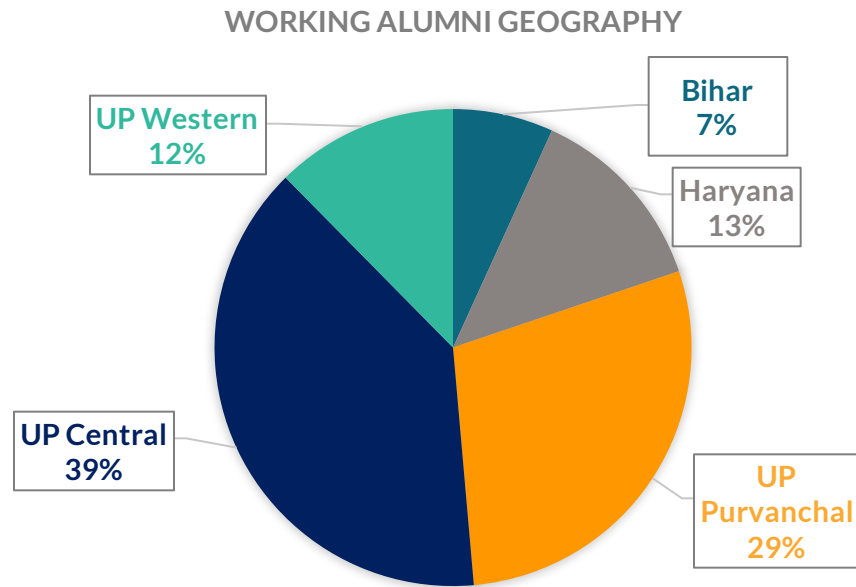


Chart: 7.1 | Sample size – 323 Alumni

Employment (Full-time) Figures



95% Alumni got their current jobs with their own search; notably, **75%** landed their first job through this effort.



14 Months is the average duration of engagement for alumni in their first jobs.



28% Received job promotions within first 3 years on the job. Of which, **53%** were females.

(n=210, 98F, 112M)

HIGHEST REPRESENTATION OF MALES IN ENGINEERING, WHILE IT IS EDUCATION FOR FEMALES

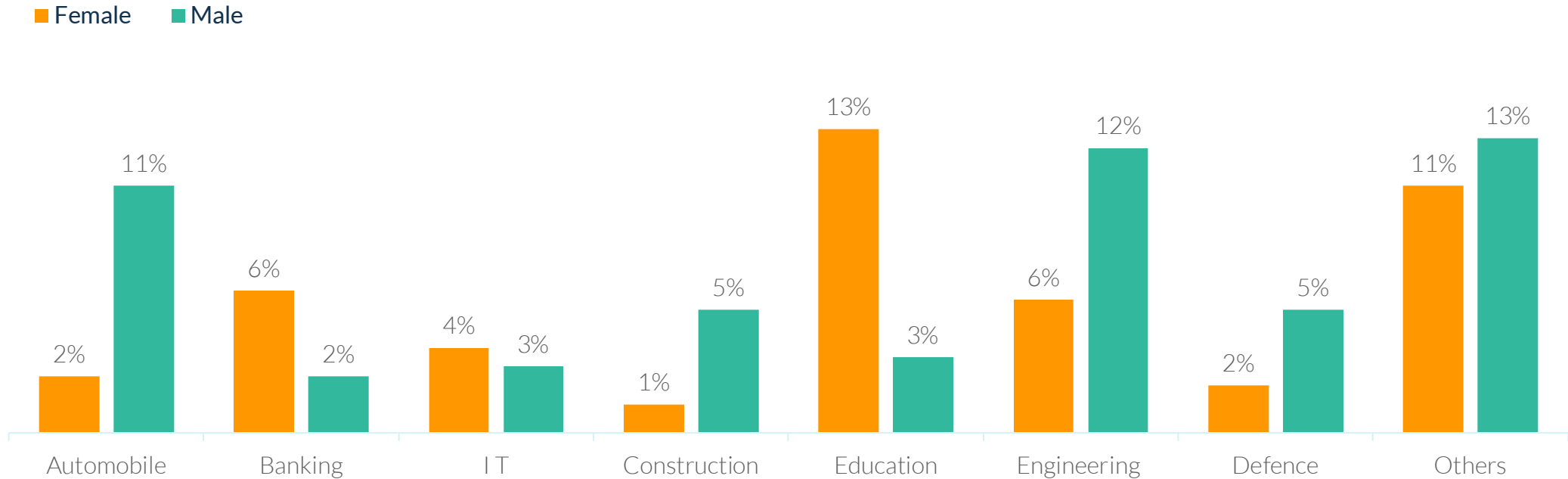


Chart: 7.2 | Sample size - 244 Alumni



Education has the **highest female representation at 13%**, followed by Banking at 6%.



The Engineering industry has the **highest male representation at 12%**, followed by the Automobile industry at 11%.

76% OF ALUMNI ARE SATISFIED WITH THEIR WORK

Alumni report that they get new things to learn at workplace and their work gets valued. However, **there is a significant drop in satisfaction with their earnings.**

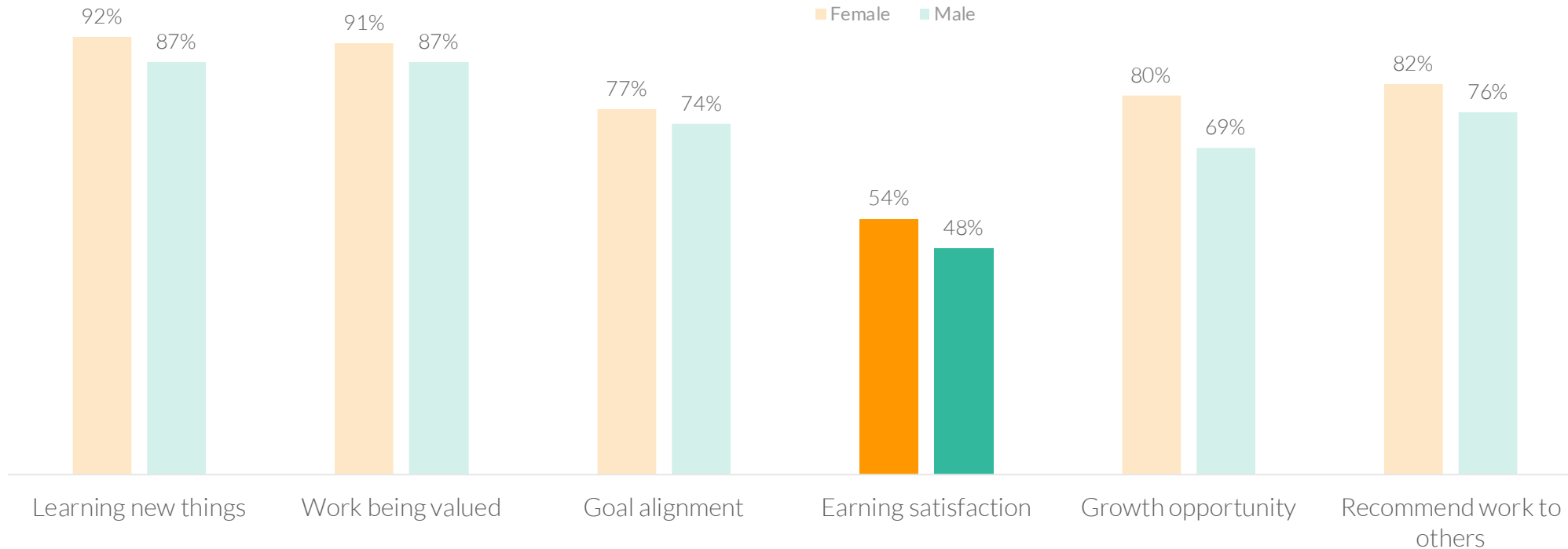


Chart: 8 | Sample size - 364 Alumni

4X FEMALE LABOR FORCE PARTICIPATION AMONG MEDHA ALUMNI THAN THE U.P. STATE AVERAGE

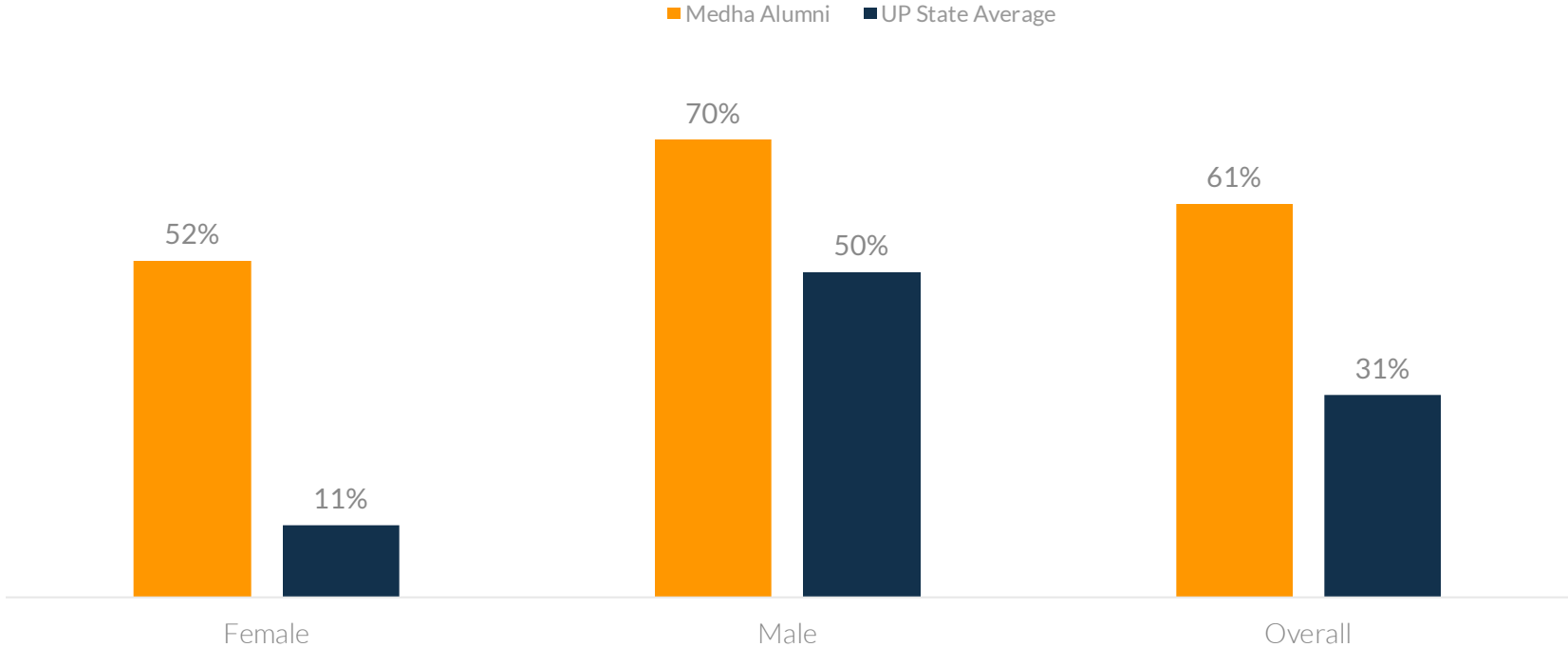


Chart: 9 | Sample size - 358 Alumni
Comparative source: [MQSPI](#)

MORE THAN 75% OF THE NEET GROUP IS PREPARING FOR EXAMS & LOOKING FOR JOBS

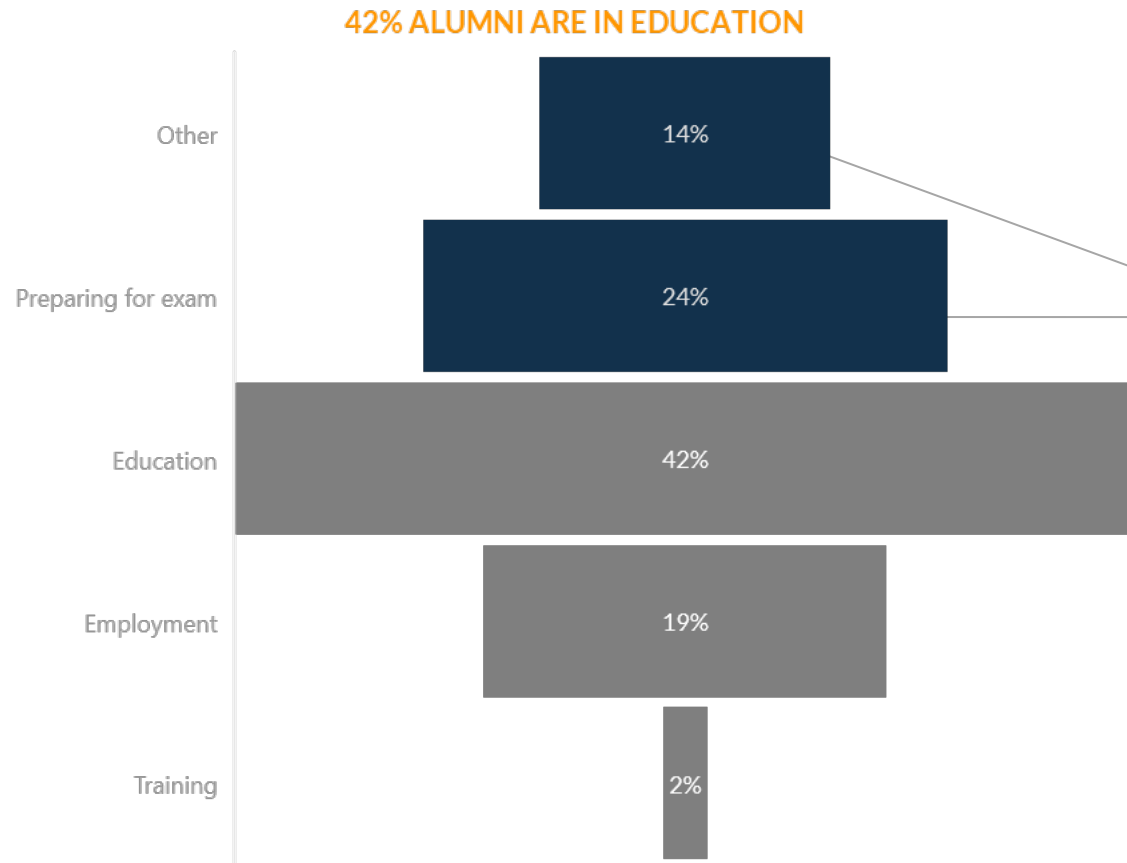


Chart: 10.1 | Sample size - 1,732 Alumni

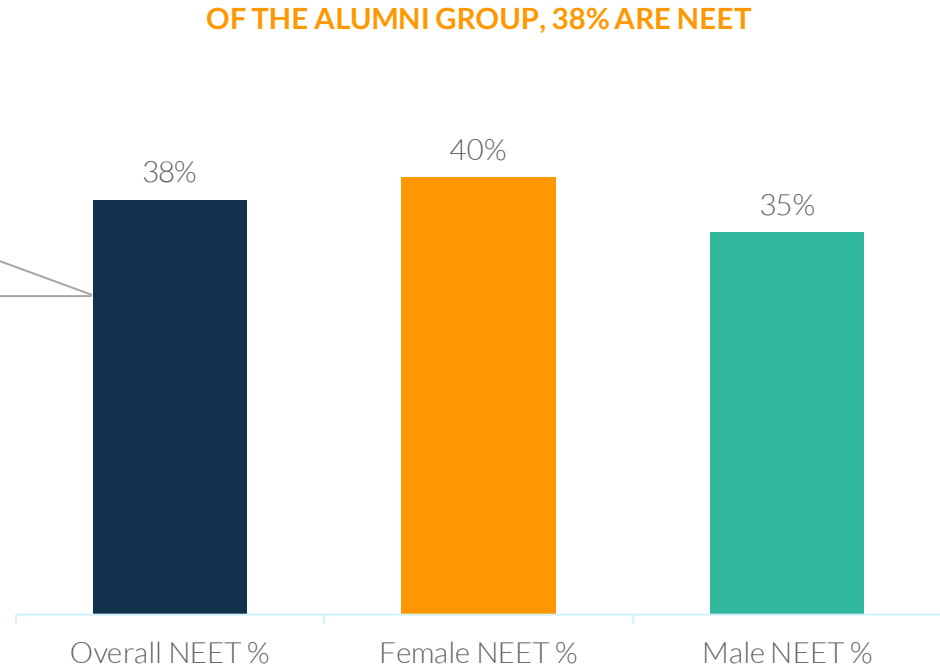


Chart: 10.2 | Sample size - 654 Alumni

MEDHA ALUMNI CONSISTENTLY OUT-EARN NON-MEDHA INDIVIDUALS

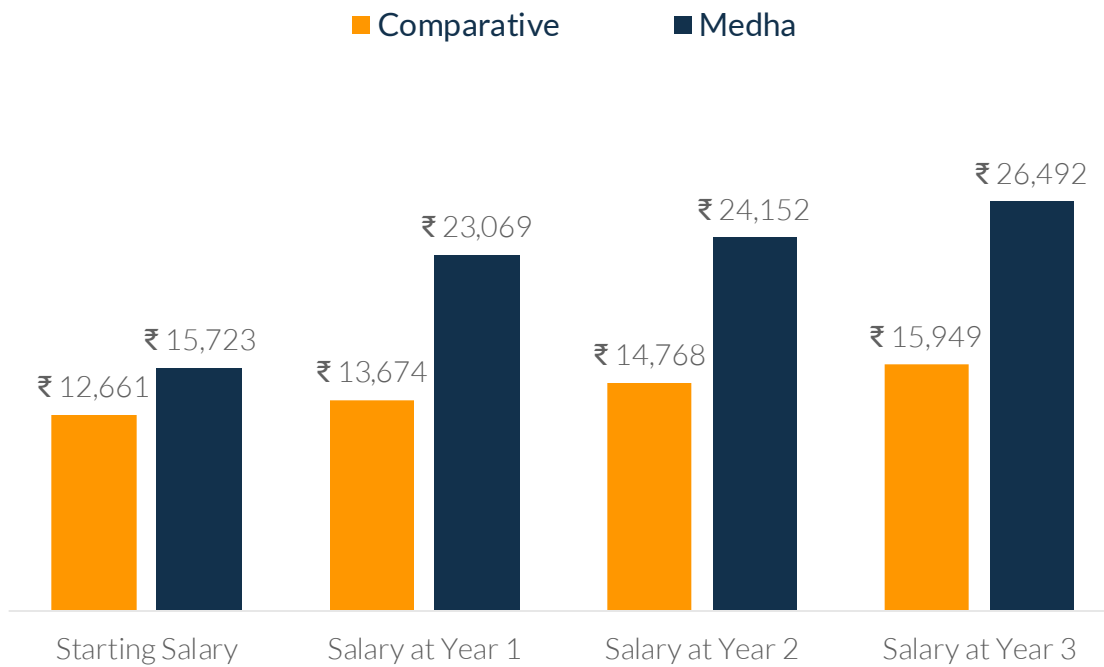


Chart: 11.1 | Sample size - 227 Alumni
Comparative source: [Uttar Pradesh Labour Department](#)
(each year 8% inflation)

₹15,723

Average Starting Salary (n=227)

24%

Higher starting salaries of Medha alumni than minimum wage

66%

Medha alumni earn higher salaries than Non-Medha after 3 years at work

20% AVERAGE ANNUAL GROWTH IN SALARIES

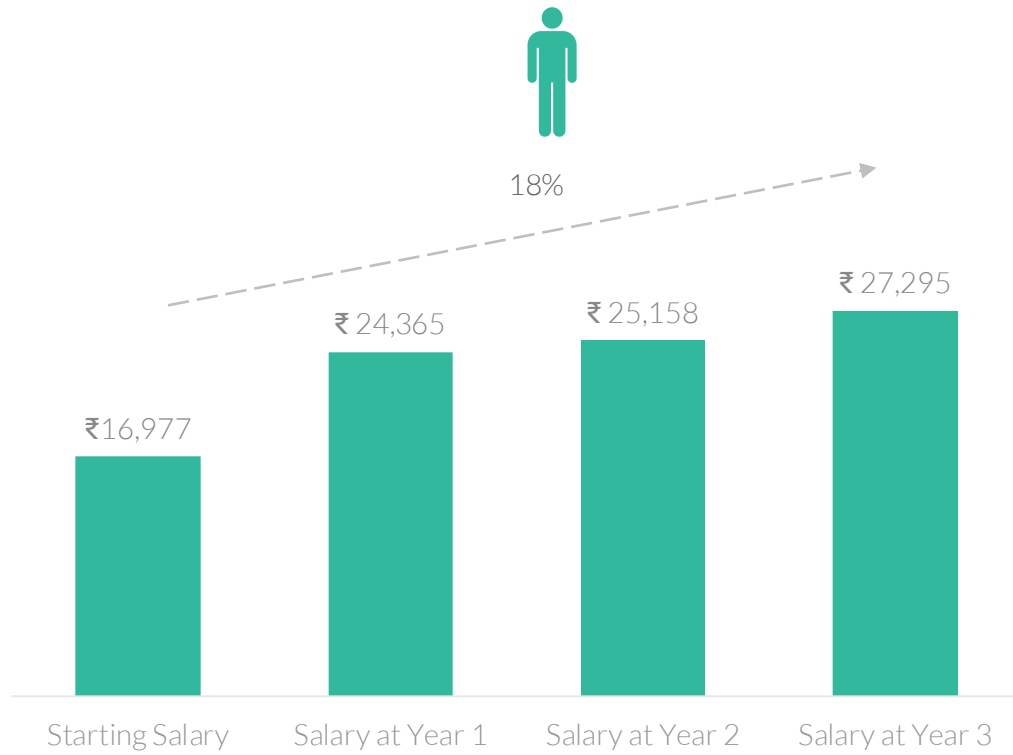


Chart: 11.2 | Sample size - 122 Alumni

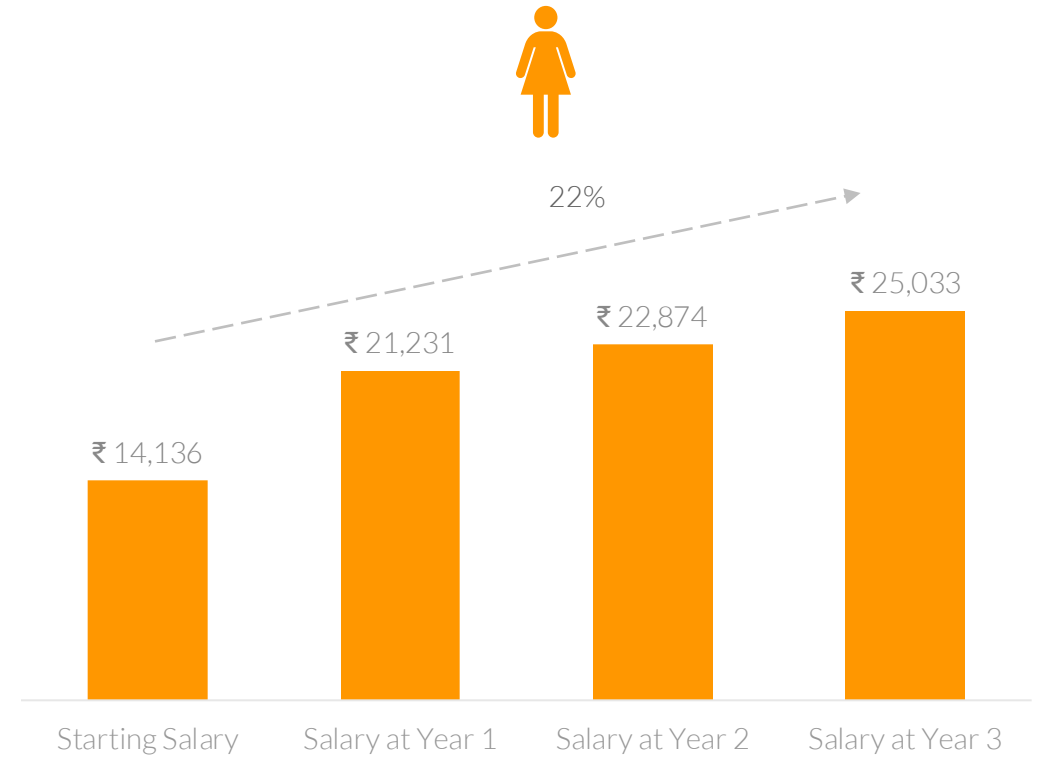
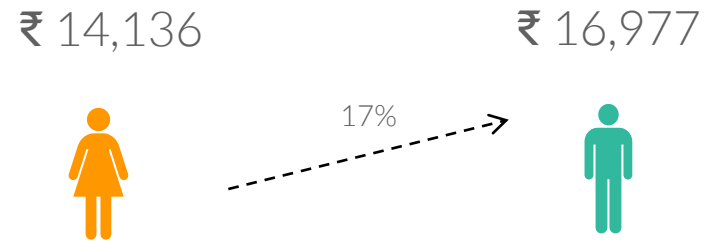


Chart: 11.3 | Sample size - 105 Alumni

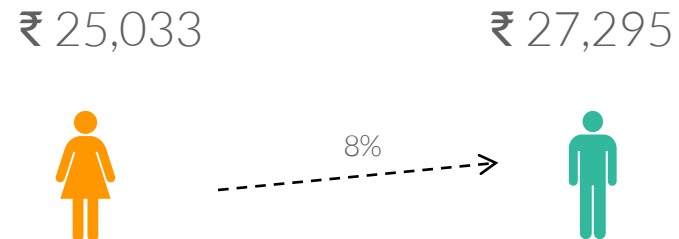
INITIAL WAGE DIFFERENCE BETWEEN MALES & FEMALES IS 17%

Avg. starting salaries (n=227)

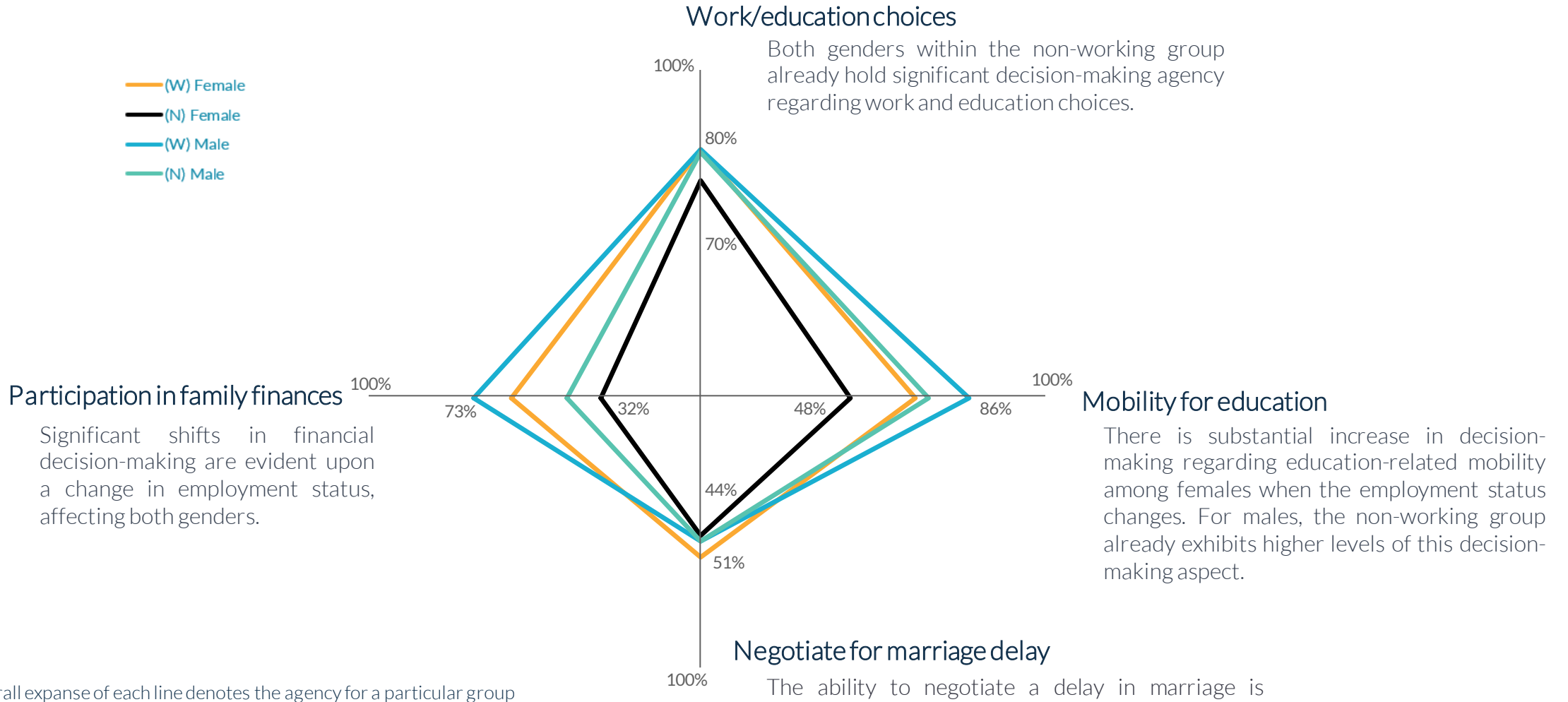


AFTER 3 YEARS, WAGE DIFFERENCE REDUCES TO 8%

Avg. Salaries after 3 years (n=127)



IMPACT OF WORK ON YOUTH DECISION-MAKING AGENCY



The overall expanse of each line denotes the agency for a particular group

Chart: 12 | Sample size – 363 (W) | 1374 (N) Alumni
*Sub-group of working (W) and non-working (N) Alumni

FEMALES EXPERIENCE COMPARABLE AUTONOMY AS MALES FOR WORK AND FINANCE

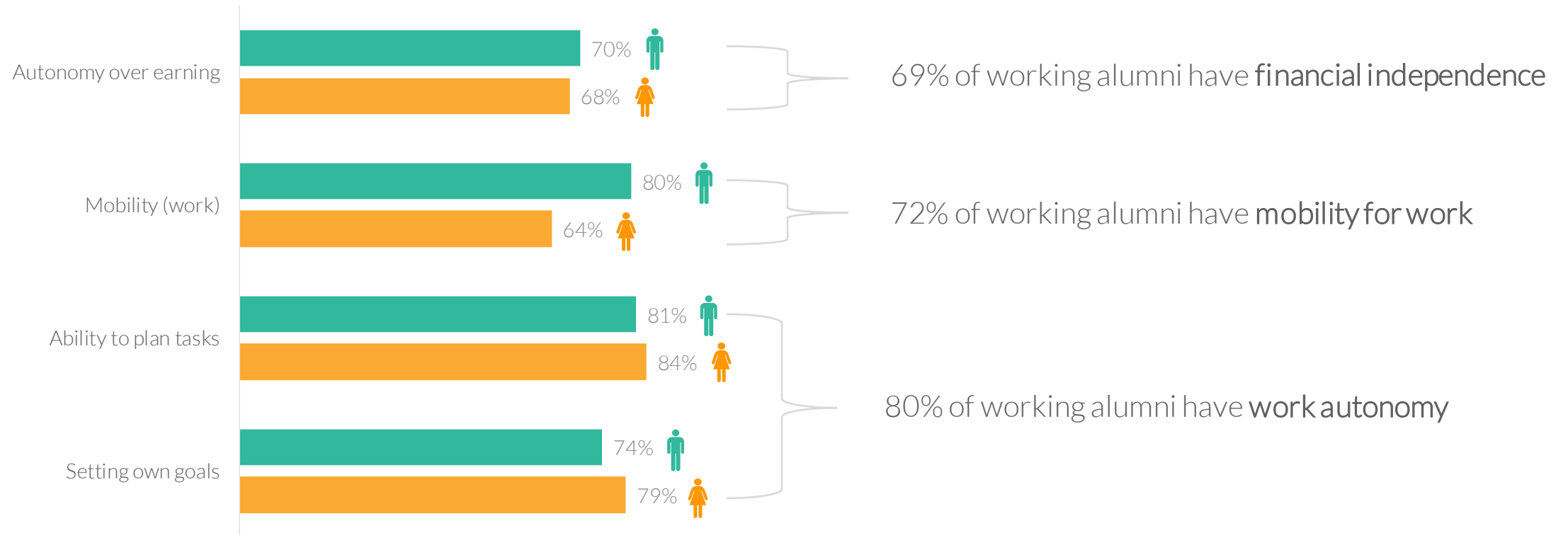


Chart: 13 | Sample size - 363 Alumni

79% OF WORKING ALUMNI CONTRIBUTE THEIR SALARIES TO FAMILY EXPENSES

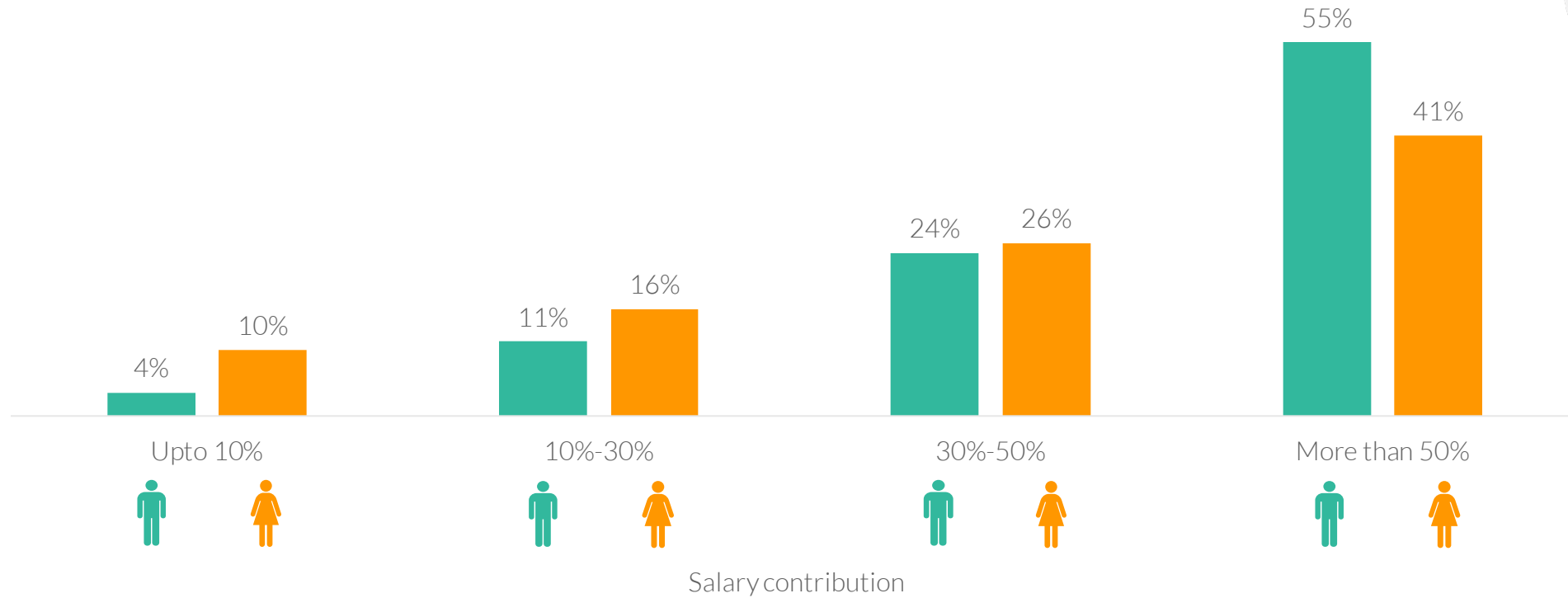


Chart: 14| Sample size – 363 Alumni

COMMUNITY ENGAGEMENT

87% Alumni will **recommend** Medha program to others.



Alumni have shared opportunity were their Medha peers. (refer chart 15)



Alumni participated in Medha event.

(Of the remaining, 42% did not get information about the events and 41% are interested but busy with work.)

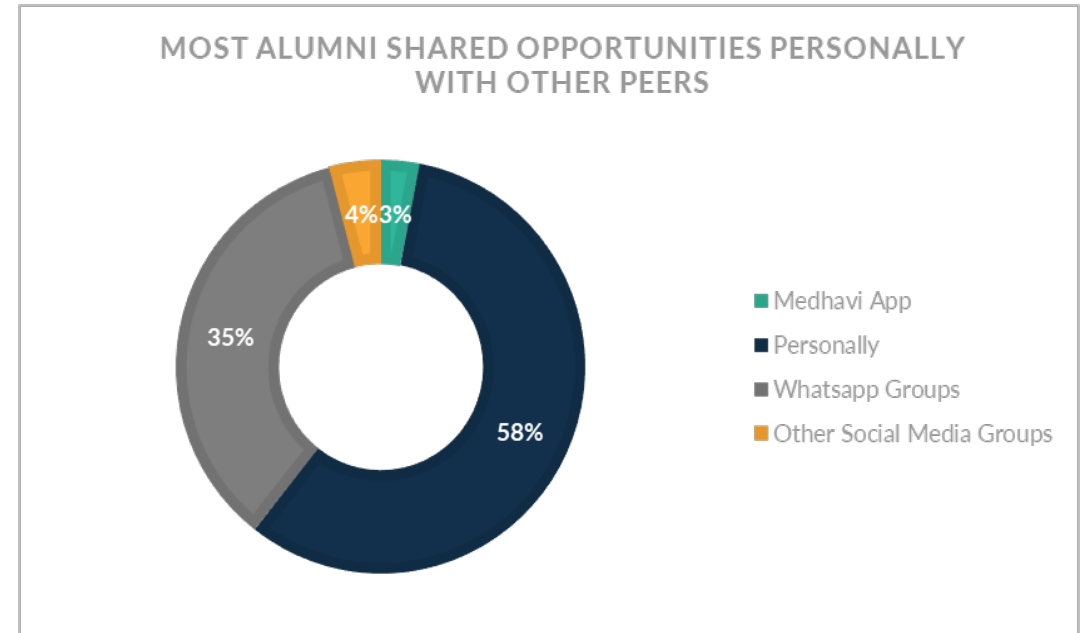


Chart: 15 | Sample size - 380 Alumni

MEDHA'S SUPPORT TO COMMUNITY

26% alumni received mentoring/counselling sessions



93% alumni report mentoring and counseling sessions were **helpful**.



38% alumni report it helped them at **personal level**.

36% alumni report it helped them in **getting career opportunities**.



76% ALUMNI REPORTED MEDHA HELPED THEM IN THEIR RESPECTIVE CAREERS.



39% alumni benefitted from networking opportunities at Medha.

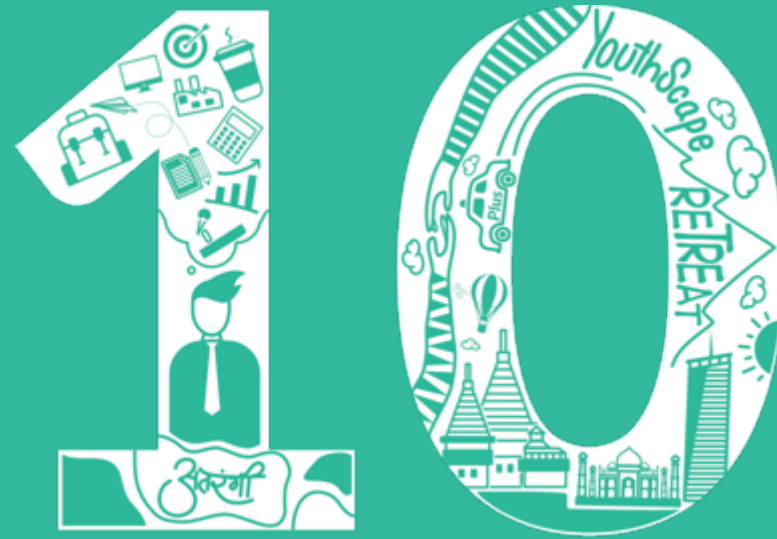
Alumni Aspirations

42%

Alumni are seeking support for job search and higher education related needs.

32%

Alumni want to upskill themselves.



YEARS OF IMPACT

