

MEDHA'S CAREER ADVANCEMENT BOOTCAMP

RCT ENDLINE INDICATORS

Progression into education and careers (bold results significant at 5% level):

1. NEET (NOT IN EDUCATION, EMPLOYMENT, OR TRAINING)

Lower is better – treatment reduces NEET status

	Segment	Control	n	Treatment	n	Diff (pp)	p-value	Sig
NEET (ILO)	Overall	65.4%	191	52.1%	480	-13.60	0.010	*
	Women	67.5%	157	51.8%	423	-14.83	0.011	*
	Men [raw]	55.9%	34	54.4%	57	-1.50	—	—

2. CURRENTLY STUDYING

Share of respondents currently enrolled in education

	Segment	Control	n	Treatment	n	Diff (pp)	p-value	Sig
Currently studying	Overall	13.5%	193	22.4%	483	+9.11	0.026	*
	Women	11.9%	159	22.8%	426	+10.29	0.027	*
	Men [raw]	20.6%	34	19.3%	57	-1.29	—	—

3. ANY INTERNSHIP

Completed at least one internship (paid or unpaid) in the past 24 months

	Segment	Control	n	Treatment	n	Diff (pp)	p-value	Sig
Any internship	Overall	7.8%	193	13.5%	483	+5.51	0.028	*
	Women	6.9%	159	14.6%	426	+7.03	0.006	*
	Men [raw]	11.8%	34	5.3%	57	-6.50	—	—

4. CURRENTLY EMPLOYED

Among non-students only – salaried, freelance, and self-employment in household enterprise

	Segment	Control	n	Treatment	n	Diff (pp)	p-value	Sig
Currently employed	Overall	24.0%	167	32.5%	375	+9.46	0.072	†
	Women	22.9%	140	32.5%	329	+9.59	0.096	†
	Men [raw]	29.6%	27	32.6%	46	+2.98	—	—



5. INCOME \geq ₹15,000/MONTH

Share earning at or above ₹15,000 (~\$165 USD) per month from wage employment

	Segment	Control	n	Treatment	n	Diff (pp)	p-value	Sig
Income \geq ₹15,000/m	Overall [no FE]	6.7%	193	11.4%	483	+4.65	0.045	*
	Women [no FE]	5.7%	159	10.1%	426	+4.43	0.059	†
	Men [raw]	11.8%	34	21.1%	57	+9.29	—	—

6. AVERAGE MONTHLY INCOME (₹)

ITT effect on monthly earnings from wage employment – non-earners coded as ₹0

	Segment	Control	n	Treatment	n	Diff (₹)	p-value	Sig
Monthly income (₹)	Overall	₹2,655	193	₹4,177	483	+₹1,799	0.048	*
	Women	₹2,170	159	₹3,697	426	+₹1,546	0.082	†
	Men [raw]	₹4,926	34	₹7,763	57	+₹2,837	—	—

- Significance: ** $p < 0.01$ * $p < 0.05$ † $p < 0.10$
- Specification: Linear probability models (tables 1–5) and OLS (table 6) with batch/cohort fixed effects and standard errors clustered at the batch level (30 batches). Consistent with the baseline specification of the primary RCT evaluation team (Beaman et al., Northwestern University / J-PAL). Minor differences from J-PAL published results reflect the exclusion of LASSO-selected baseline controls, which have minimal impact on point estimates per the evaluation team.
- Employment (table 4): Uses J-PAL-constructed `emp_status_wage_self` variable. Restricted to non-students (N=542). Includes salaried, freelance, and self-employed in household enterprise. Five respondents coded 'other/specify' with ambiguous status (responses: coaching, nothing, unreadable) are excluded.
- Income \geq ₹15k [no FE]: Reported without batch fixed effects (HC1 robust SEs). The batch FE specification yields a consistent point estimate but loses significance due to limited within-batch variation. The no-FE result was approved by the evaluation team (Beaman/Saxena, Jan 2026).
- Men [raw]: Only 10 of 30 batches contain male respondents. Batch fixed effects are unreliable for this subgroup. Raw mean differences shown.
- Income construction (table 6): Monthly wage income (`avg_month_income`) converted from banded survey responses using band midpoints. Non-earners, missing, and refusals coded as ₹0. Annualized effect (overall): ₹21,594/year.
- Sample: Endline respondents only (N=676 of 1,409 enrolled; 987 treatment, 422 control).

